



PETERSBURG BOROUGH

P. O. BOX 329, PETERSBURG, ALASKA 99833 (907) 772-3445

MOUNTAIN VIEW MANOR ELDERLY HOUSING

~~~~

### **FREEZER ROOM FLOOR PROJECT 2025**

## **CONTRACT DOCUMENTS & SPECIFICATIONS**

Prepared By:

HARAI & ASSOCIATES, INC.  
P.O. BOX 625  
PETERSBURG, ALASKA 99833  
907.772.9216

## **FREEZER ROOM FLOOR PROJECT - 2025**

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**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(I) INVITATION TO BID**

## **INVITATION TO BID**

Notice is hereby given that the Petersburg Borough, Mountain View Manor Elderly Housing will receive sealed bids for the Freezer Room Floor Project - 2025. Project scope: is the freezer/cooler room at the Mountain View Manor Elderly Housing facility, located at 16 North 12th Street. The purpose of this project is the replacement of the wooden floor in the freezer/cooler room & install a freezer/cooler platform. The existing floor has rotted out. The estimated construction cost for the base bid is between \$40,000 & \$80,000. All Work must be completed by May 1, 2026.

Sealed bids will be received by the Petersburg Borough, Post Office Box 329, Petersburg, Alaska 99833, located upstairs in the located upstairs in the Municipal Building, 12 South Nordic Drive, Petersburg, Alaska 99833 until 2:00 p.m. prevailing time on Friday, November 7, 2025, at which time the bids will be publicly opened and read aloud in the Assembly Chambers Conference Room.

The Contract Documents may be obtained from the Petersburg Borough, Petersburg Public Works Office, located at 303 South Second Street, Petersburg, Alaska 99833 (907) 772-4430. A non-refundable fee of \$30.00 made payable to the Petersburg Borough is required for each set of contract documents. Additional charges will be required for special handling or delivery of the documents by means other than first-class mail. The Contract Documents may also be downloaded free of charge on the Petersburg Borough website (<https://www.petersburgak.gov/rfps>). All changes or addenda will be listed on the website. The Offeror's responsible for ensuring that they have received all Addenda affecting this Solicitation.

The City of Petersburg Standard Specifications (CPSS) that will be used in this contract are available for an additional fee of \$60.00 made payable to the Petersburg Borough or available for free on the Borough's website [www.petersburgak.gov](http://www.petersburgak.gov). Additional charges will be required for special handling or delivery of the documents by means other than first-class mail. The City of Petersburg Standard Specifications documents may also be obtained at the Petersburg Borough Public Works office.

Each bid shall be accompanied by a bid bond, cashier's check, or certified check made payable to the Petersburg Borough in the amount of five percent of the total bid price.

The Petersburg Borough reserves the right to reject any or all bids, to waive any informality in a bid, and to make an award to the lowest responsive, responsible bidder as it may best serve the interest of the Petersburg Borough, Mountain View Manor Elderly Housing.

Authorized by: Steve Giesbrecht, Borough Manager

PUBLISHED: Petersburg Pilot; 10/16, 10/23, 10/30, 11/06, 2025

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(II) BIDDER’S CHECKLIST**

## **BIDDER'S CHECKLIST**

### **INSTRUCTIONS TO BIDDER**

#### **I. GENERAL:**

Bidders are advised that notwithstanding any instructions or interferences elsewhere in this Invitation to Bid, only the documents shown and detailed on this sheet need be submitted with and made part of their bid. Other documents may be required to be submitted after bid time, but prior to award. Bidders are hereby advised that failure to submit the documents shown and detailed on this sheet shall be justification for rendering the bid non-responsive. Bidder ranking will be on the lowest responsive Base Bid Proposal.

#### **II. REQUIRED DOCUMENTS FOR BID:**

|                                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>NOTE:</b> The following listed items are required to be completely filled out, signed, and submitted with the bid.                                                 |
| Bid proposal consisting of pages BP-1 through BP-2. BP-2 must be manually signed.                                                                                     |
| Erasures or other changes made to the Bid Proposal Sheet must be initialed by the person signing the bid.                                                             |
| Bid Bond, certified check, cashier's check, money order, or cash shall be submitted with the bid in the amount indicated.                                             |
| Non-Collusion Affidavit                                                                                                                                               |
| All Addenda issued shall be acknowledged in the space provided on the Bid Proposal sheet or by manually signing the Addenda sheet and submitting it prior to the bid. |

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(III) BID PROPOSAL**

## BASE BID PROPOSAL

| Item No. | Pay Item Description                                                                                                                             | Pay Unit | Approx. Quantity | Unit Price | Amount  |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------------|------------|---------|
|          |                                                                                                                                                  |          |                  | Dollars    | Dollars |
| 1510.1   | Mobilization                                                                                                                                     | LS       | All Req'd        | Lump Sum   |         |
| 7061.1   | Freezer Room Floor Replacement - Replace The Wooden Floor In The Freezer/Cooler Room & Install A Freezer/Cooler Platform. – As Detailed In Plans | LS       | All Req'd        | Lump Sum   |         |
| 7530.1   | Final Project Clean up                                                                                                                           | LS       | All Req'd        | Lump Sum   |         |

TOTAL BID AMOUNT (In Figures):

\$ \_\_\_\_\_

TOTAL BID AMOUNT (In Words):

\_\_\_\_\_

BIDDER NAME:

\_\_\_\_\_



## BID PROPOSAL (CERTIFICATION)

TO: PETERSBURG BOROUGH \_\_\_\_\_, 2024  
NO. 12 SOUTH NORDIC DRIVE  
POST OFFICE BOX 329  
PETERSBURG, ALASKA 99833

SUBJECT: Project Title: PETERSBURG BOROUGH – MVM ELDERLY HOUSING – FREEZER  
ROOM FLOOR PROJECT - 2025

Pursuant to and in compliance with the subject Invitation to Bid, and other bid documents relating thereto, the bidder hereby proposes to furnish all labor and materials and to perform all work for the construction of the above-referenced project in strict accordance with the bid documents at the prices established in the Bid Proposal, Pages BP-1 through BP-2 submitted herewith.

The bidder agrees, if awarded the contract, to commence and complete the work within the time specified in the bid documents.

The bidder acknowledges receipt of the following addenda:

Addenda No. \_\_\_\_\_ Date of \_\_\_\_\_

Addenda No. \_\_\_\_\_ Date of \_\_\_\_\_

Addenda No. \_\_\_\_\_ Date of \_\_\_\_\_

Addenda No. \_\_\_\_\_ Date of \_\_\_\_\_

Enclosed is a Bid Bond in the amount of. \_\_\_\_\_  
(Dollar Amount or Percentage of Bid)

### Type of Business Organization

The bidder, by checking the applicable box, represents that it operates as ( ) a corporation incorporated under the laws of the State of \_\_\_\_\_, ( ) an individual, ( ) a partnership, ( ) a non-profit organization, or ( ) a joint venture. If a partnership or joint venture, identify all parties on a separate page.

\_\_\_\_\_  
Bidder/Company Name

Alaska Contractor's License  
Number: \_\_\_\_\_

\_\_\_\_\_  
Address of Bidder

Employer's Tax Identification  
Number: \_\_\_\_\_

\_\_\_\_\_ Signature

Phone: \_\_\_\_\_ . \_\_\_\_\_  
Name/Title

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(IV) BID BOND**

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned \_\_\_\_\_  
\_\_\_\_\_ as Principal and \_\_\_\_\_  
\_\_\_\_\_ as Surety, are held and firmly bound unto the PETERSBURG  
BOROUGH, as Owner in the penal sum of

\_\_\_\_\_ Dollars, for payment  
of which sum well and truly to be made, we hereby jointly and severally bind ourselves, our heirs,  
executors, administrators, successors and assigns.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

The condition of the above obligation is such that whereas the Principal has submitted to the  
PETERSBURG BOROUGH, a certain Bid, attached hereto and hereby made a part hereof to enter  
into a contract in writing, for :

**PETERSBURG BOROUGH – MVM ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

NOW, THEREFORE

- a.) If said Bid shall be rejected or in the alternate,
- b.) If said Bid shall be accepted and the Principal shall execute and deliver a contract in the Form of Contract attached hereto (properly completed in accordance with said Bid) and shall furnish a bond for his/her faithful performance of a said contract, and a bond for the payment of all persons performing labor, furnishing materials or furnishing equipment in connection therewith, and shall in all other respects perform the agreement created by the acceptance of said Bid, then this obligation shall be void, otherwise the same shall remain in force and effect; it is expressly understood and agreed that the liability of the Surety of any and all claims thereunder shall in no event, exceed the penal amount of this obligation as herein stated. The Surety, for value received, hereby stipulates and agrees that the obligations of said surety and its bond shall be in no way impaired or affected by an extension of the time within which the Owner may accept such Bid; and said Surety does hereby waive notice of any such extension.

IN WITNESS WHEREOF, the Principal and Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be hereto affixed and these presents to be signed by their proper officers, and day and year first

\_\_\_\_\_  
Principal

\_\_\_\_\_

BY: \_\_\_\_\_

\_\_\_\_\_  
Surety

\_\_\_\_\_

BY: \_\_\_\_\_

(SEAL)

\_\_\_\_\_  
Principal

\_\_\_\_\_  
Surety

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(V) NON-COLLUSION AFFIDAVIT**

**NON-COLLUSION AFFIDAVIT**

UNITED STATES OF AMERICA       )  
                                                  )  
STATE OF ALASKA                    )       ss.

I, \_\_\_\_\_ of \_\_\_\_\_

\_\_\_\_\_, being duly sworn, so depose and state:

That I, or the firm, association, or corporation of which I am a member, a bidder on the contract to be awarded, by the Council of the PETERSBURG BOROUGH for the construction of the certain construction project designated as:

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

Located in Petersburg, Alaska

in the State of Alaska, have not, either directly or indirectly, entered into any agreement, participate in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with such contract.

\_\_\_\_\_  
(Bidder)

Subscribed and sworn to this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

Notary Public \_\_\_\_\_

My Commission Expires: \_\_\_\_\_

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(VI) OWNER-CONTRACTOR AGREEMENT**

# MVM - FREEZER ROOM FLOOR PROJECT - 2025

## OWNER-CONTRACTOR AGREEMENT

AGREEMENT made as of the \_\_\_\_\_ day of \_\_\_\_\_ in the year of 20\_\_\_\_\_.

BETWEEN the Owner:

PETERSBURG BOROUGH  
P.O. Box 329  
Petersburg, Alaska 99833

and the Contractor:

The Project:       **PETERSBURG BOROUGH – MVM ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

Owner's Representative:

Steve Giesbrecht, Borough Manager

The Owner and the Contractor agree as set forth below:

### Article 1 The Contract Documents

The Contract Documents constitute the entire agreement between the Owner and the Contractor. The Contract Documents consist of the following:

#### **PETERSBURG BOROUGH - MVM ELDERLY HOUSING FREEZER ROOM FLOOR PROJECT - 2025**

1. Owner-Contractor Agreement
2. City of Petersburg Standard Specifications (CPSS), 2012, all-inclusive
3. CPSS Special Provisions
4. Supplemental Technical Specifications
5. MVM ELDERLY HOUSING - FREEZER ROOM FLOOR PROJECT - 2025, Project Manual all inclusive
6. MVM ELDERLY HOUSING - FREEZER ROOM FLOOR PROJECT - 2025, Design Drawings
7. Addenda numbers \_\_\_\_\_ to \_\_\_\_\_, inclusive
8. Change orders which may be issued after the effective date of this agreement



9. Bid Proposal
10. Bid Bond
11. Performance and Payment Bonds
12. State of Alaska Laborer's and Mechanics Minimum Rates of Pay, latest edition at bid
13. Notice of Award
14. Notice to Proceed

These form the Contract, and all are as full a part of the Contract as if attached to this Agreement or repeated herein.

#### Article 2 The Work

The Contractor shall perform all Work required by the Contract Documents for furnishing all labor, materials, equipment, tools, transportation, and supplies necessary. All Work shall be in accordance with the project plans and specifications.

#### Article 3 Times of Commencement and Completion

The Work to be performed under this Contract shall be commenced within ten (10) days following receipt of a written Notice to Proceed.

Substantial completion for all Work shall be achieved no later than April 16, 2026. Final Contract Completion shall be achieved no later than May 01, 2026.

\_\_\_\_\_, the Contractor and his Sureties shall be liable for and shall pay the Owner the sum of two hundred dollars (\$200) per calendar day of delay beyond the substantial and final completion dates stipulated above.

#### Article 4 Contract Sum

The Owner shall pay the Contractor in U.S. funds for the performance of the Work, subject to additions and deductions by change order as provided in the Contract Documents, the contract sum of \_\_\_\_\_ (\$\_\_\_\_\_).

The contract sum is determined as the total amount bid as shown on the bid proposal attached hereto.

#### Article 5 Payments

Payments shall be made in accordance with Division 10, Section 10.07 of CPSS.

## Article 6 Miscellaneous Provisions

Terms used in this Agreement, which are defined in the Conditions of the Contract, shall have the meanings designated in those Conditions.

This Agreement is entered into as of the day and year written above.

OWNER: PETERSBURG BOROUGH  
P. O. Box 329  
Petersburg, Alaska 99833

Signed: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Notary's Acknowledgment:

Notary Public - State of Alaska  
My Commission Expires: \_\_\_\_\_

SEAL

CONTRACTOR:

Signed: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Notary Public - State of Alaska  
My Commission Expires: \_\_\_\_\_

Notary's Acknowledgment:

SEAL

END OF SECTION

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(VII) CONTRACT PERFORMANCE AND PAYMENT  
BONDS**

PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS:

That we \_\_\_\_\_, a  
(Name of contractor)  
\_\_\_\_\_ hereinafter called "Principal" and  
(Corporation, Partnership, Individual)  
\_\_\_\_\_ of \_\_\_\_\_, State of  
(Surety)  
\_\_\_\_\_ hereinafter called the "Surety " are held and firmly bound  
Unto \_\_\_\_\_ of  
\_\_\_\_\_ (Owner)  
hereinafter called "Owner", in the penal sum of \_\_\_\_\_  
\_\_\_\_\_ dollars (\$ \_\_\_\_\_)  
in lawful money of the United States, for the payment of which sum well and truly to be made, we bind  
ourselves, our heirs, executors, administrators, and successors, jointly and severally firmly by these  
presents.

THE CONDITION OF THIS OBLIGATION is such that Whereas, the Principal has or is about to enter  
into a certain contract with the Owner, a copy of which is hereto attached and made a part hereof for the  
construction of:

MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT – 2025

NOW, THEREFORE, if the Principal shall well, truly, and faithfully perform its duties, all undertakings,  
covenants, terms, conditions, and agreements of said contract during the original term thereof, and any  
extensions thereof which may be granted by the Owner, with or without notice to the Surety, and if it  
shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save  
harmless the Owner from all costs and damages which it may suffer by reason of failure to do so, and  
shall reimburse and repay the Owner all outlay and expense which the Owner may incur in making good  
any default, then this obligation shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said Surety, for value received, hereby stipulates and agrees that no  
change, extension of time, alteration, or addition to the terms of the contract or to the work to be  
performed thereunder or the specifications accompanying the same shall in any way affects its  
obligation on this bond, and it does hereby waive notice of any such change, extension of time,  
alteration or addition to the terms of the contract or to the work or the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and the principal shall abridge the right of any beneficiary thereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument is executed in five (5) counterparts, each one of which shall be deemed an original, this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

ATTEST:

\_\_\_\_\_  
(Principal)

\_\_\_\_\_  
BY: \_\_\_\_\_  
(Principal's) Corporate Secretary

(Affix CORPORATE SEAL if applicable)

\_\_\_\_\_  
(Address - Zip Code)

\_\_\_\_\_  
Witness as to Principal

\_\_\_\_\_  
Address - Zip Code

\_\_\_\_\_  
(Surety)

ATTEST:

BY: \_\_\_\_\_  
Attorney -in- fact

\_\_\_\_\_  
(Surety) Secretary

\_\_\_\_\_  
Address - Zip Code

(Affix SURETY'S SEAL)

\_\_\_\_\_  
Witness as to Surety

\_\_\_\_\_  
Address - Zip Code

Note: if the principal is a partnership, all partners must execute a bond

## PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS:

That we \_\_\_\_\_, a  
(Name of contractor)  
\_\_\_\_\_ hereinafter called "Principal" and  
(Corporation, Partnership, Individual)  
\_\_\_\_\_ of \_\_\_\_\_, State of  
(Surety)  
\_\_\_\_\_ hereinafter called the "Surety " are held and firmly bound  
unto Petersburg Borough hereinafter called "Owner", in the penal  
sum of \_\_\_\_\_ dollars  
(\$ \_\_\_\_\_) in lawful money of the United States, for the payment of which sum well  
and truly to be made, we bind ourselves, our heirs, executors, administrators, and successors, jointly  
and severally firmly by these presents.

THE CONDITION OF THIS OBLIGATION is such that Whereas, the Principal has or is about to enter  
into a certain contract with the Owner, a copy of which is hereto attached and made a part hereof for the  
construction of

### MOUNTAIN VIEW MANOR – ELDERLY HOUSING FREEZER ROOM FLOOR PROJECT – 2025

NOW, THEREFORE, if the Principal shall promptly make payment to all persons, firms,  
subcontractors, and corporations furnishing materials for, or performing labor in the prosecution of  
the work provided for in such contract, and any authorized extension or modification thereof, including  
all amounts due for materials, lubricants, oil, gasoline, coal and coke, repairs on machinery,  
equipment, and tools consumed or used in connection with the construction of such work, and all  
insurance premiums on said work and for all labor performed in such work, whether by a  
subcontractor or otherwise, then this obligation shall be void: otherwise to remain in full force and  
effect.

PROVIDED, FURTHER, that the said Surety, for value received, hereby stipulates and agrees that  
no change, extension of time, alteration or addition to the terms of the contract or to the work to be  
performed thereunder or the specifications accompanying the same shall in any way affects its  
obligation on this bond, and it does hereby waive notice of any such change, extension of time,  
alternation or addition to the terms of the contract or to the work or to the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and the Principal shall abridge the right of any beneficiary thereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument is executed in five (5) counterparts, each one of which shall be deemed an original, this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

ATTEST:

|                                      |                      |
|--------------------------------------|----------------------|
| _____                                | _____                |
| (Principal's) Corporate Secretary    | (Principal)          |
| (Affix CORPORATE SEAL if applicable) | BY: _____            |
|                                      | _____                |
|                                      | (Address - Zip Code) |

\_\_\_\_\_  
Witness as to Principal

\_\_\_\_\_  
Address - Zip Code

|         |                    |
|---------|--------------------|
|         | _____              |
|         | (Surety)           |
| ATTEST: | BY: _____          |
|         | Attorney -in- fact |

|                       |                    |
|-----------------------|--------------------|
| _____                 |                    |
| (Surety) Secretary    |                    |
|                       | _____              |
| (Affix SURETY'S SEAL) | Address - Zip Code |

\_\_\_\_\_  
Witness as to Surety

\_\_\_\_\_  
Address - Zip Code

Note: if the principal is a partnership, all partners must execute the bond

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(VIII) MINIMUM RATES OF PAY**



## MINIMUM RATES OF PAY

- I. General: The Contractor shall be responsible to pay all workers the state rates listed herein.
- II. State: State of Alaska, Department of Labor, Laborers' and Mechanics' Minimum Rates of Pay, AS 36.05.010 and A.S. 36.05.00, Wage and Hour Administration, Pamphlet No. 600, the latest edition published by the State of Alaska, Department of Labor inclusive, are made a part of this Contract by reference. The Contractor is responsible for contacting the Alaska Department of Labor to determine compliance with current regulations prior to bid.
- III. Required Reporting During Contract (to be reported by every Contractor and Subcontractor):
  - A. Before each Friday, each Contractor and Subcontractor must file Certified Payrolls with Statements of Compliance for the previous week. If there was no activity for that week, indicate "No Activity." Indicate "Start" on your first payroll and "Final" on your last payroll for this project. Send to:

Labor Standard & Safety, DOLWD  
P.O. Box 111149  
1111 8th Street, Rm 302  
Juneau, Alaska 99811-1149  
(907) 465-4842

Alan Murph  
Project Engineer  
P.O. Box 625  
Petersburg, Alaska 99833  
(907) 772-9216

- B. Within 10 days of the Notice of Award/Notice to Proceed make a list of all Subcontractors. Include their names, address, phone numbers, estimated subcontract amount, and estimated start and finish dates. Send the list to both addresses above.
  - C. As part of the final payment request package, provide the following:
    1. A completed Compliance Certificate and Release form from every Contractor and Subcontractor.
    2. A final Subcontractor list complete with final subcontract amounts and including all equipment rentals (with operators.)

# MINIMUM RATES OF PAY

## For Laborers and Mechanics

Effective Sept. 1, 2025

Issue 51

**PAMPHLET No. 600**

Title 36. Public Contracts  
AS 36.05

DEPARTMENT OF LABOR  
AND WORKFORCE DEVELOPMENT  
Wage and Hour



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THE STATE  
of **ALASKA**  
GOVERNOR MIKE DUNLEAVY

## Department of Labor and Workforce Development

Office of the Commissioner

Post Office Box 111149  
Juneau, Alaska 99811  
Main: 907.465.2700  
fax: 907.465-2784

September 1, 2025

### TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wages.

This pamphlet identifies current prevailing wage rates for public construction contracts (any construction projects awarded for the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations). Because these rates may change in a subsequent determination, please be sure you are using the appropriate rates. The rates published in this edition become effective September 1, 2025.

The prevailing wage rates contained in this pamphlet are applicable to public construction projects with a final bid date of September 11, 2025, or later. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **On the date the prime contract is awarded, the 24-month period begins.** Upon expiration of this period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original contract" means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures. If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

Effective July 1, 2025, Alaska Statutes 23.10.066–23.10.069 (Alaska's Paid Sick Leave Requirements) take effect. Accordingly, for all projects bid after this date, contractors must comply with the paid sick leave provisions. When calculating the regular rate for sick time, contractors are required to include prevailing wages, specifically the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

For additional copies of this pamphlet go to: <http://labor.state.ak.us/lss/pamp600.htm> and for questions regarding prevailing wage or employment preference requirements, please contact the nearest Wage and Hour office. These offices are listed on Page x.

Sincerely,

A handwritten signature in blue ink that reads "Catherine Muñoz".

Catherine Muñoz  
Commissioner

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## Wage Rates ..... Pages 1-27

On the cover: Travis Jones fixes a tug luggage tractor, photo by Kim Unzicker

**Note to Readers:** The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of current laws and regulations, please refer to the official codes.

## EXCERPTS FROM ALASKA LAW

### **Sec. 36.05.005. Applicability.**

This chapter applies only to a public construction contract that exceeds \$25,000.

### **Sec. 36.05.010. Wage rates on public construction.**

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

### **Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.**

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

### **Sec. 36.05.045. Notice of work and completion; withholding of payment.**

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
  - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
    - (A) the primary contractor has complied with (a) and (b) of this section;
    - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
    - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
  - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
  - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

**Sec. 36.05.060. Penalty for violation of this chapter.**

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

**Sec. 36.05.070. Wage rates in specifications and contracts for public works.**

- (a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A public construction contract under (a) of this section must contain provisions that
  - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
  - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
  - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
  - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
    - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
    - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

**Sec. 36.05.080. Failure to pay agreed wages.**

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

**Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.**

- (a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or



subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

**Sec. 36.05.900. Definition.**

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

**EXCERPTS FROM ALASKA ADMINISTRATIVE CODE**

\*\*\***Notice:** Regulations relating to board and lodging and per diem went into effect on November 25, 2018. The new regulations are excerpted here\*\*\*

**8 AAC 30.051. Purpose.** The purpose of 8 AAC 30.052 – 8 AAC 30.056 is to ensure that wages paid to laborers, mechanics, and field surveyors do not fall below the prevailing rate of pay.

**8 AAC 30.052. Board and lodging; remote sites.** (a) A contractor on a public construction project located 65 or more road miles from the international airport closest to the project area in either Fairbanks, Juneau, or Anchorage, or that is inaccessible by road in a two-wheel drive vehicle, shall provide adequate board and lodging to each laborer, mechanic, or field surveyor while the person is employed on the project. If commercial lodging facilities are not available, the contractor shall provide temporary lodging facilities. Lodging facilities must comply with all applicable state and federal laws. For a highway project, the location of the project is measured from the midpoint of the project.

(b) A contractor is not required to provide board and lodging:

(1) to a laborer, mechanic, or field surveyor who is a domiciled resident of the project area; or

(2) on a laborer, mechanic, or field surveyor's scheduled days off, when the person can reasonably travel between the project and the person's permanent residence; for the purposes of this paragraph, "scheduled day off" means a day in which a person does not perform work on-site, is not required to remain at or near the job location for the benefit of the contractor, and is informed of the day off at least seven days before the day off.

(c) Upon a contractor's written request, the commissioner may waive the requirements of (a) of this section where:

(1) the project is inaccessible by road in a two-wheel drive vehicle, but the laborer, mechanic, or field surveyor can reasonably travel between the project and the person's permanent residence within one hour; or

(2) a laborer, mechanic, or field surveyor is not a domiciled resident of the project area, but has established permanent residence, with the intent to remain indefinitely, within 65 road miles of the project, or for a highway project, the mid-point of the project.

**8 AAC 30.054. Per diem instead of board and lodging.** (a) A contractor may pay a laborer, mechanic, or field surveyor per diem instead of providing board and lodging, when the following conditions are met:

(1) the department determines that per diem instead of board and lodging is an established practice for the work classification; the department shall publish and periodically revise its determinations in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*;

(2) the contractor pays each laborer, mechanic, or field surveyor the appropriate per diem rate as published and periodically revised in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*; and

(3) the contractor pays the per diem to each laborer, mechanic, or field surveyor on the same day that wages are paid.

(b) A contractor may not pay per diem instead of board and lodging on a highway project located

- (1) west of Livengood on the Elliot Highway, AK-2;
- (2) on the Dalton Highway, AK-11;
- (3) north of milepost 20 on the Taylor Highway, AK-5;
- (4) east of Chicken on the Top of the World Highway; or
- (5) south of Tetlin Junction to the Alaska-Canada border on the Alaska Highway, AK-2.

**8 AAC 30.056. Alternative arrangement.** Upon a contractor's written request, the commissioner may approve an alternative board and lodging or per diem arrangement, provided

- (1) the arrangement does not reduce the laborer, mechanic, or field surveyor's wages below the prevailing wage rate; and
- (2) the laborer, mechanic, or field surveyor voluntarily enters into and signs the written arrangement; a labor organization representing laborers, mechanics, or field surveyors may enter into the written agreement on their behalf.

**8 AAC 30.900. General definitions** (selected excerpts only):

In this chapter and in AS 36

- (22) "domiciled resident" means a person living within 65 road miles of a public construction project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the public construction project;
- (23) "employed on the project" means the time period from the date the laborer, mechanic, or field surveyor first reports on-site to the project through the final date the person reports on-site to the project.

## **ADDITIONAL INFORMATION**

### **PER DIEM**

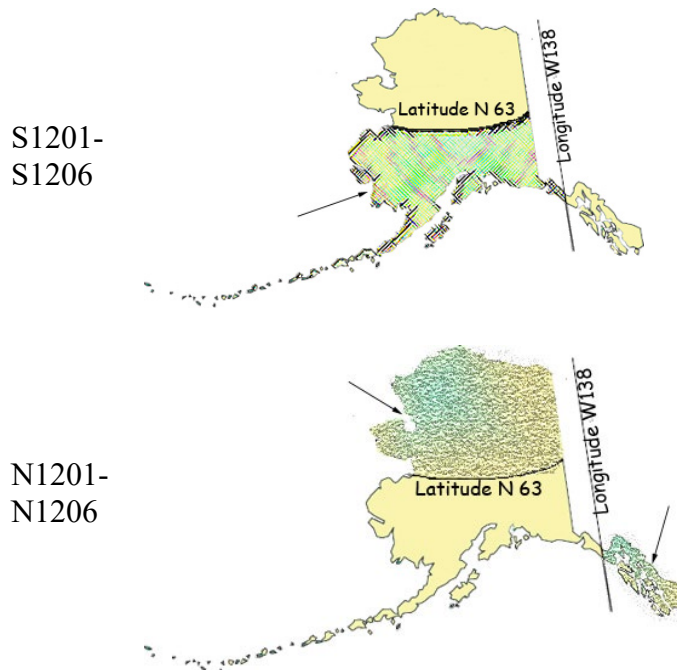
**Notice:** New regulations relating to board and lodging and per diem went into effect on November 25, 2018. The regulations provide a comprehensive set of requirements for the provision of board and lodging or per diem for workers on remote projects. Please refer to Alaska Administrative Code 8 AAC Chapter 30 and read the chapter carefully.

The Alaska Department of Labor and Workforce Development has determined that per diem is an established work practice for certain work classifications. These classifications are indicated throughout the Pamphlet by an asterisk (\*) under the classification title. If all of the conditions of 8 AAC 30.054 are met, an employer may pay workers in these classifications per diem instead of providing board and lodging on a remote project.

**Per Diem Rate:** As of May 1, 2019, the minimum per diem rate is \$100.00 per day, or part thereof, the worker is employed on the project. In the event that a contractor provides lodging facilities, but no meals, the department will accept a payment of \$48 per day for meals to meet the per diem requirements.

### **LABORER CLASSIFICATION CLARIFICATION**

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:



### **APPRENTICE RATES**

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship Training. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

### **FRINGE BENEFIT PLANS**

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

### **PAID SICK LEAVE**

Effective July 1, 2025, the provisions of Alaska Statutes 23.10.066–23.10.069, relating to paid sick leave, shall apply. For all projects bid after July 1, 2025, contractors are required to comply with these statutory provisions. The regular rate of pay for sick leave must be calculated to include prevailing wages, defined as the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

### **SPECIAL PREVAILING WAGE RATE DETERMINATION**

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director  
Alaska Department of Labor and Workforce Development  
Labor Standards and Safety Division  
Wage and Hour  
P.O. Box 111149  
Juneau, AK 99811-1149  
-or-  
Email: [statewide.wagehour@alaska.gov](mailto:statewide.wagehour@alaska.gov)

### **EMPLOYMENT PREFERENCE INFORMATION**

In October 2019, the Alaska Attorney General issued a formal opinion stating that the Alaska Statutes 36.10.150 of the State's 90% Employment Preference law, also known as the Alaska Resident Hire law, violates both the U.S. and Alaska Constitutions. As a result, the state has stopped all enforcement activity. A copy of the Attorney General opinion is found here:

[http://law.alaska.gov/pdf/opinions/opinions\\_2019/19-005\\_AK-hire.pdf](http://law.alaska.gov/pdf/opinions/opinions_2019/19-005_AK-hire.pdf)

**Alaska Department of Labor and Workforce Development**  
**Labor Standards and Safety Division**  
**Wage and Hour**  
Web site: <http://labor.state.ak.us/lss/pamp600.htm>

**Anchorage**

1251 Muldoon Road, Suite 113  
Anchorage, Alaska 99504-2098  
Phone: (907) 269-4900

Email:  
[statewide.wagehour@alaska.gov](mailto:statewide.wagehour@alaska.gov)

**Juneau**

PO Box 111149  
Juneau, Alaska 99811  
Phone: (907) 465-4842

Email:  
[statewide.wagehour@alaska.gov](mailto:statewide.wagehour@alaska.gov)

**Fairbanks**

Regional State Office Building  
675 7<sup>th</sup> Ave., Station J-1  
Fairbanks, Alaska 99701-4593  
Phone: (907) 451-2886

Email:  
[statewide.wagehour@alaska.gov](mailto:statewide.wagehour@alaska.gov)

**LABOR STANDARDS AND SAFETY NOTICE REQUESTS**

If you would like to receive Wage and Hour or Mechanical Inspection **regulation notices** or **publications information**, they are available via electronic mail, by signing up in the GovDelivery System, <https://public.govdelivery.com/accounts/AKDOL/subscriber/new> and selecting topics *LSS – Wage and Hour – Forms and Publications*, *LSS – Mechanical Inspection Regulations*, or *LSS – Wage and Hour Regulations*.

*Publications* are also available online at <http://labor.alaska.gov/lss/home.htm>

**DEBARMENT LIST**

**AS 36.05.090(b)** states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

Company Name

Debarment Expires

No companies are currently debarred.

# Laborers' & Mechanics' Minimum Rates of Pay

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

## Boilermakers

\*See per diem note on last page

|       |                          |       |      |       |      | VAC  | SAF  |       |
|-------|--------------------------|-------|------|-------|------|------|------|-------|
| A0101 | Boilermaker (journeyman) | 54.08 | 8.57 | 18.72 | 2.50 | 4.25 | 0.34 | 88.46 |

## Bricklayers & Allied Craftworkers

\*See per diem note on last page

|       |                        |       |  |      |      | L&M  | ANU  |       |
|-------|------------------------|-------|--|------|------|------|------|-------|
| A0201 | Blocklayer, including: | 52.77 |  | 9.91 | 0.66 | 0.20 | 2.45 | 65.99 |

Bricklayer  
Marble Mason  
Refractory Worker (Firebrick, Plastic, Castable, and Gunitite Refractory Applications)  
Stone Mason  
Terrazzo Worker  
Tile Setter

|       |                               |       |  |      |      | L&M  | ANU  |       |
|-------|-------------------------------|-------|--|------|------|------|------|-------|
| A0202 | Pointer/Caulker/Cleaner (PCC) | 52.77 |  | 9.91 | 0.66 | 0.20 | 2.45 | 65.99 |

Caulker  
Cleaner  
Tuck Pointer

|       |          |       |  |       |      | L&M  | ANU  |       |
|-------|----------|-------|--|-------|------|------|------|-------|
| A0203 | Finisher | 40.91 |  | 10.03 | 0.54 | 0.20 | 2.45 | 54.13 |

Marble Finisher  
Terrazzo Finisher  
Tile Finisher

|       |                     |       |  |       |      | L&M  | ANU  |       |
|-------|---------------------|-------|--|-------|------|------|------|-------|
| A0204 | Torginal Applicator | 40.91 |  | 10.03 | 0.54 | 0.20 | 2.45 | 54.13 |

## Carpenters, Region I (North of 63 latitude)

\*See per diem note on last page

|       |                        |       |      |       |      | L&M  | SAF |       |
|-------|------------------------|-------|------|-------|------|------|-----|-------|
| N0301 | Carpenter (journeyman) | 50.79 | 8.75 | 16.80 | 0.77 | 0.10 |     | 77.21 |

Lather/Drywall/Acoustical

## Carpenters, Region II (South of N63 latitude)

\*See per diem note on last page

|       |                        |       |      |       |      | L&M  | SAF |       |
|-------|------------------------|-------|------|-------|------|------|-----|-------|
| S0301 | Carpenter (journeyman) | 50.79 | 8.75 | 17.34 | 0.77 | 0.10 |     | 77.75 |

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code                                           | Classification of Laborers & Mechanics                             | BHR   | H&W  | PEN   | TRN  | Other | Benefits               | THR                 |
|------------------------------------------------------|--------------------------------------------------------------------|-------|------|-------|------|-------|------------------------|---------------------|
| <b>Carpenters, Region II (South of N63 latitude)</b> |                                                                    |       |      |       |      |       |                        |                     |
| *See per diem note on last page                      |                                                                    |       |      |       |      |       |                        |                     |
| <b>S0301</b>                                         | Carpenter (journeyman)                                             | 50.79 | 8.75 | 17.34 | 0.77 |       | <b>L&amp;M</b><br>0.10 | <b>SAF</b><br>77.75 |
|                                                      | Lather/Drywall/Acoustical                                          |       |      |       |      |       |                        |                     |
| <b>Cement Masons</b>                                 |                                                                    |       |      |       |      |       |                        |                     |
| *See per diem note on last page                      |                                                                    |       |      |       |      |       |                        |                     |
| <b>A0401</b>                                         | Group I, including:                                                | 49.28 | 8.80 | 11.80 | 1.68 |       | <b>L&amp;M</b><br>0.10 | 71.66               |
|                                                      | Application of Sealing Compound                                    |       |      |       |      |       |                        |                     |
|                                                      | Application of Underlayment                                        |       |      |       |      |       |                        |                     |
|                                                      | Building, General                                                  |       |      |       |      |       |                        |                     |
|                                                      | Cement Finisher                                                    |       |      |       |      |       |                        |                     |
|                                                      | Cement Mason (journeyman)                                          |       |      |       |      |       |                        |                     |
|                                                      | Concrete                                                           |       |      |       |      |       |                        |                     |
|                                                      | Concrete Paving                                                    |       |      |       |      |       |                        |                     |
|                                                      | Concrete Polishing                                                 |       |      |       |      |       |                        |                     |
|                                                      | Concrete Repair                                                    |       |      |       |      |       |                        |                     |
|                                                      | Curb & Gutter, Sidewalk                                            |       |      |       |      |       |                        |                     |
|                                                      | Curing of All Concrete                                             |       |      |       |      |       |                        |                     |
|                                                      | General Concrete Pour Tender                                       |       |      |       |      |       |                        |                     |
|                                                      | Grouting & Caulking of Tilt-Up Panels                              |       |      |       |      |       |                        |                     |
|                                                      | Grouting of All Plates                                             |       |      |       |      |       |                        |                     |
|                                                      | Patching Concrete                                                  |       |      |       |      |       |                        |                     |
|                                                      | Screed Pin Setter                                                  |       |      |       |      |       |                        |                     |
|                                                      | Screeder or Rodder                                                 |       |      |       |      |       |                        |                     |
|                                                      | Spackling/Skim Coating                                             |       |      |       |      |       |                        |                     |
| <b>A0402</b>                                         | Group II, including:                                               | 49.28 | 8.80 | 11.80 | 1.68 |       | <b>L&amp;M</b><br>0.10 | 71.66               |
|                                                      | Form Setter                                                        |       |      |       |      |       |                        |                     |
| <b>A0403</b>                                         | Group III, including:                                              | 49.28 | 8.80 | 11.80 | 1.68 |       | <b>L&amp;M</b><br>0.10 | 71.66               |
|                                                      | Concrete Saw Cutter Operator (All Control Joints and Self-powered) |       |      |       |      |       |                        |                     |
|                                                      | Curb & Gutter Machine                                              |       |      |       |      |       |                        |                     |
|                                                      | Floor Grinder                                                      |       |      |       |      |       |                        |                     |
|                                                      | Pneumatic Power Tools                                              |       |      |       |      |       |                        |                     |
|                                                      | Power Chipping & Bushing                                           |       |      |       |      |       |                        |                     |
|                                                      | Sand Blasting Architectural Finish                                 |       |      |       |      |       |                        |                     |
|                                                      | Screed & Rodding Machine Operator                                  |       |      |       |      |       |                        |                     |
|                                                      | Troweling Machine Operator (all concrete surfaces)                 |       |      |       |      |       |                        |                     |
| <b>A0404</b>                                         | Group IV, including:                                               | 49.28 | 8.80 | 11.80 | 1.68 |       | <b>L&amp;M</b><br>0.10 | 71.66               |

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class<br>Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|---------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|---------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

## Cement Masons

\*See per diem note on last page

|              |                                                                                              |       |      |       |      |      | L&M |       |
|--------------|----------------------------------------------------------------------------------------------|-------|------|-------|------|------|-----|-------|
| <b>A0404</b> | Group IV, including:                                                                         | 49.28 | 8.80 | 11.80 | 1.68 | 0.10 |     | 71.66 |
|              | Acoustical or Imitation Acoustical Finish                                                    |       |      |       |      |      |     |       |
|              | Application of All Composition Mastic                                                        |       |      |       |      |      |     |       |
|              | Application of All Epoxy Finishes on Concrete Surfaces                                       |       |      |       |      |      |     |       |
|              | Application of All Plastic Material                                                          |       |      |       |      |      |     |       |
|              | Finish Colored Concrete                                                                      |       |      |       |      |      |     |       |
|              | Guniting Nozzleman                                                                           |       |      |       |      |      |     |       |
|              | Hand Powered Grinder                                                                         |       |      |       |      |      |     |       |
|              | Preparing, scratching and browsing of all ceilings and walls, finished with terrazzo or tile |       |      |       |      |      |     |       |
|              | Tunnel Worker                                                                                |       |      |       |      |      |     |       |

|              |                                                                                                                   |       |      |       |      |      | L&M |       |
|--------------|-------------------------------------------------------------------------------------------------------------------|-------|------|-------|------|------|-----|-------|
| <b>A0405</b> | Group V, including:                                                                                               | 49.28 | 8.80 | 11.80 | 1.68 | 0.10 |     | 71.66 |
|              | Casting and finishing                                                                                             |       |      |       |      |      |     |       |
|              | EIFS Systems                                                                                                      |       |      |       |      |      |     |       |
|              | Finishing of all interior and exterior plastering                                                                 |       |      |       |      |      |     |       |
|              | Fireproofing (Pryocrete, Cafco, Albi-Clad, sprayed fiberglass)                                                    |       |      |       |      |      |     |       |
|              | Gypsum, Portland Cement                                                                                           |       |      |       |      |      |     |       |
|              | Kindred material and products                                                                                     |       |      |       |      |      |     |       |
|              | Operation and control of all types of plastering machines, including power tools and floats, used by the industry |       |      |       |      |      |     |       |
|              | Overcoating and maintenance of interior/exterior plaster surfaces                                                 |       |      |       |      |      |     |       |
|              | Plasterer                                                                                                         |       |      |       |      |      |     |       |
|              | Support and control of all concrete 3D printing operations (Excluding Paint)                                      |       |      |       |      |      |     |       |
|              | Use of 3D structural and architectural printing and finishes                                                      |       |      |       |      |      |     |       |
|              | Use of sustainable materials and equipment practices                                                              |       |      |       |      |      |     |       |
|              | Veneer plastering process (Rapid Plaster, U.S.G. "Imperial Systems", and Pabcoat Systems")                        |       |      |       |      |      |     |       |
|              | Venetian plaster and color-integrated Italian/Middle-Eastern line plaster                                         |       |      |       |      |      |     |       |

## Culinary Workers

|              |                |       |      |      |  |  | LEG |       |
|--------------|----------------|-------|------|------|--|--|-----|-------|
| <b>A0501</b> | Baker/Cook     | 32.15 | 6.77 | 9.23 |  |  |     | 48.15 |
|              |                |       |      |      |  |  | LEG |       |
| <b>A0503</b> | General Helper | 28.23 | 6.77 | 9.23 |  |  |     | 44.23 |
|              | Housekeeper    |       |      |      |  |  |     |       |
|              | Janitor        |       |      |      |  |  |     |       |
|              | Kitchen Helper |       |      |      |  |  |     |       |

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| Class Code                                             | Classification of Laborers & Mechanics                           | BHR   | H&W   | PEN   | TRN  | Other Benefits         | THR                       |
|--------------------------------------------------------|------------------------------------------------------------------|-------|-------|-------|------|------------------------|---------------------------|
| <b>Culinary Workers</b>                                |                                                                  |       |       |       |      |                        |                           |
| <b>A0504</b>                                           | Head Cook                                                        | 32.15 | 6.77  | 9.23  |      | <b>LEG</b>             | 48.15                     |
| <b>A0505</b>                                           | Head Housekeeper                                                 | 28.23 | 6.77  | 9.23  |      | <b>LEG</b>             | 44.23                     |
|                                                        | Head Kitchen Help                                                |       |       |       |      |                        |                           |
| <b>Dredgemen</b><br>*See per diem note on last page    |                                                                  |       |       |       |      |                        |                           |
| <b>A0601</b>                                           | Assistant Engineer                                               | 52.32 | 12.10 | 16.25 | 1.05 | <b>L&amp;M</b><br>0.10 | 81.82                     |
|                                                        | Craneman                                                         |       |       |       |      |                        |                           |
|                                                        | Electrical Generator Operator (primary pump/power barge/dredge)  |       |       |       |      |                        |                           |
|                                                        | Engineer                                                         |       |       |       |      |                        |                           |
|                                                        | Welder                                                           |       |       |       |      |                        |                           |
| <b>A0602</b>                                           | Assistant Mate (deckhand)                                        | 50.93 | 12.10 | 16.25 | 1.05 | <b>L&amp;M</b><br>0.10 | 80.43                     |
| <b>A0603</b>                                           | Fireman                                                          | 51.46 | 12.10 | 16.25 | 1.05 | <b>L&amp;M</b><br>0.10 | 80.96                     |
| <b>A0605</b>                                           | Leverman Clamshell                                               | 55.33 | 12.10 | 16.25 | 1.05 | <b>L&amp;M</b><br>0.10 | 84.83                     |
| <b>A0606</b>                                           | Leverman Hydraulic                                               | 53.23 | 12.10 | 16.25 | 1.05 | <b>L&amp;M</b><br>0.10 | 82.73                     |
| <b>A0607</b>                                           | Mate & Boatman                                                   | 52.32 | 12.10 | 16.25 | 1.05 | <b>L&amp;M</b><br>0.10 | 81.82                     |
| <b>A0608</b>                                           | Oiler (dredge)                                                   | 51.46 | 12.10 | 16.25 | 1.05 | <b>L&amp;M</b><br>0.10 | 80.96                     |
| <b>Electricians</b><br>*See per diem note on last page |                                                                  |       |       |       |      |                        |                           |
| <b>A0701</b>                                           | Inside Cable Splicer                                             | 55.44 | 14.83 | 14.49 | 0.95 | <b>L&amp;M</b><br>0.25 | <b>LEG</b><br>0.15 86.11  |
| <b>A0702</b>                                           | Inside Journeyman Wireman, including:                            | 55.44 | 14.83 | 14.49 | 0.95 | <b>L&amp;M</b><br>0.25 | <b>LEG</b><br>0.15 86.11  |
|                                                        | Technicians (including use of drones in electrical construction) |       |       |       |      |                        |                           |
| <b>A0703</b>                                           | Power Cable Splicer                                              | 74.34 | 14.83 | 19.92 | 0.95 | <b>L&amp;M</b><br>0.25 | <b>LEG</b><br>0.15 110.44 |
| <b>A0704</b>                                           | Tele Com Cable Splicer                                           | 55.28 | 14.83 | 18.56 | 0.95 | <b>L&amp;M</b><br>0.25 | <b>LEG</b><br>0.15 90.02  |

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| Class Code                                                                                                                                                                                                                                                                                                | Classification of Laborers & Mechanics                                                                                                            | BHR   | H&W   | PEN   | TRN  | Other | Benefits | THR    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------|-------|------|-------|----------|--------|
| <b>Electricians</b>                                                                                                                                                                                                                                                                                       |                                                                                                                                                   |       |       |       |      |       |          |        |
| *See per diem note on last page                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      |       |          |        |
| <b>A0705</b>                                                                                                                                                                                                                                                                                              | Power Journeyman Lineman, including:<br>Power Equipment Operator<br>Technician (including use of drones in electrical construction)               | 72.59 | 14.83 | 19.87 | 0.95 | L&M   | LEG      | 108.64 |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.25  | 0.15     |        |
| <b>A0706</b>                                                                                                                                                                                                                                                                                              | Tele Com Journeyman Lineman, including:<br>Technician (including use of drones in telecommunications construction)<br>Tele Com Equipment Operator | 53.53 | 14.83 | 18.51 | 0.95 | L&M   | LEG      | 88.22  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.25  | 0.15     |        |
| <b>A0707</b>                                                                                                                                                                                                                                                                                              | Straight Line Installer - Repairman                                                                                                               | 53.53 | 14.83 | 18.51 | 0.95 | L&M   | LEG      | 88.22  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.25  | 0.15     |        |
| <b>A0708</b>                                                                                                                                                                                                                                                                                              | Powderman                                                                                                                                         | 70.59 | 14.83 | 19.81 | 0.95 | L&M   | LEG      | 106.58 |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.25  | 0.15     |        |
| <b>A0710</b>                                                                                                                                                                                                                                                                                              | Material Handler                                                                                                                                  | 29.57 | 15.34 | 5.89  | 0.15 | L&M   | LEG      | 51.25  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.15  | 0.15     |        |
| <b>A0712</b>                                                                                                                                                                                                                                                                                              | Tree Trimmer Groundman                                                                                                                            | 32.97 | 14.83 | 14.84 | 0.15 | L&M   | LEG      | 63.09  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.15  | 0.15     |        |
| <b>A0713</b>                                                                                                                                                                                                                                                                                              | Journeyman Tree Trimmer                                                                                                                           | 42.23 | 14.83 | 15.12 | 0.15 | L&M   | LEG      | 72.63  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.15  | 0.15     |        |
| <b>A0714</b>                                                                                                                                                                                                                                                                                              | Vegetation Control Sprayer                                                                                                                        | 45.91 | 14.83 | 15.23 | 0.15 | L&M   | LEG      | 76.42  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.15  | 0.15     |        |
| <b>A0715</b>                                                                                                                                                                                                                                                                                              | Inside Journeyman Communications CO/PBX                                                                                                           | 55.44 | 14.83 | 14.49 | 0.95 | L&M   | LEG      | 86.11  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.25  | 0.15     |        |
| <b>Elevator Workers</b>                                                                                                                                                                                                                                                                                   |                                                                                                                                                   |       |       |       |      |       |          |        |
| *See per diem note on last page                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      |       |          |        |
| <b>A0802</b>                                                                                                                                                                                                                                                                                              | Elevator Constructor                                                                                                                              | 50.01 | 16.28 | 21.36 | 0.80 | L&M   | VAC      | 95.60  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 1.60  | 5.55     |        |
| <b>A0803</b>                                                                                                                                                                                                                                                                                              | Elevator Constructor Mechanic                                                                                                                     | 71.44 | 16.28 | 21.36 | 0.80 | L&M   | VAC      | 119.41 |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 1.60  | 7.93     |        |
| <b>Heat &amp; Frost Insulators/Asbestos Workers (North of 63rd Parallel)</b>                                                                                                                                                                                                                              |                                                                                                                                                   |       |       |       |      |       |          |        |
| *See per diem note on last page                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      |       |          |        |
| <b>N0902</b>                                                                                                                                                                                                                                                                                              | Asbestos Abatement-Mechanical Systems                                                                                                             | 46.35 | 9.24  | 11.13 | 1.50 | IAF   | LML      | 68.45  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.18  | 0.05     |        |
| <b>N0904</b>                                                                                                                                                                                                                                                                                              | Insulator, Group II                                                                                                                               | 46.35 | 9.24  | 11.13 | 1.50 | IAF   | LML      | 68.45  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.18  | 0.05     |        |
| <b>N0905</b>                                                                                                                                                                                                                                                                                              | Fire Stop                                                                                                                                         | 46.35 | 9.24  | 11.13 | 1.50 | IAF   | LML      | 68.45  |
|                                                                                                                                                                                                                                                                                                           |                                                                                                                                                   |       |       |       |      | 0.18  | 0.05     |        |
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| Class Code                                                                          | Classification of Laborers & Mechanics                                      | BHR   | H&W   | PEN   | TRN  | Other | Benefits | THR   |
|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|-------|-------|-------|------|-------|----------|-------|
| <b>Heat &amp; Frost Insulators/Asbestos Workers (South of 63rd Parallel)</b>        |                                                                             |       |       |       |      |       |          |       |
| *See per diem note on last page                                                     |                                                                             |       |       |       |      |       |          |       |
| <b>S0902</b>                                                                        | Asbestos Abatement-Mechanical Systems                                       | 45.85 | 9.24  | 11.13 | 1.50 | IAF   | LML      |       |
|                                                                                     |                                                                             |       |       |       |      | 0.18  | 0.05     | 67.95 |
| <b>S0904</b>                                                                        | Insulator, Group II                                                         | 45.85 | 9.24  | 11.13 | 1.50 | IAF   | LML      |       |
|                                                                                     |                                                                             |       |       |       |      | 0.18  | 0.05     | 67.95 |
| <b>S0905</b>                                                                        | Fire Stop                                                                   | 45.85 | 9.24  | 11.13 | 1.50 | IAF   | LML      |       |
|                                                                                     |                                                                             |       |       |       |      | 0.18  | 0.05     | 67.95 |
| <b>IronWorkers</b>                                                                  |                                                                             |       |       |       |      |       |          |       |
| *See per diem note on last page                                                     |                                                                             |       |       |       |      |       |          |       |
| <b>A1101</b>                                                                        | Ironworkers, including:                                                     | 48.48 | 10.41 | 26.45 | 1.12 | L&M   | IAF      |       |
|                                                                                     |                                                                             |       |       |       |      | 0.20  |          | 86.66 |
|                                                                                     | Bender Operators                                                            |       |       |       |      |       |          |       |
|                                                                                     | Bridge & Structural                                                         |       |       |       |      |       |          |       |
|                                                                                     | Hangar Doors                                                                |       |       |       |      |       |          |       |
|                                                                                     | Hollow Metal Doors                                                          |       |       |       |      |       |          |       |
|                                                                                     | Industrial Doors                                                            |       |       |       |      |       |          |       |
|                                                                                     | Machinery Mover                                                             |       |       |       |      |       |          |       |
|                                                                                     | Mass Timber Construction (Cross Laminate Timber)                            |       |       |       |      |       |          |       |
|                                                                                     | Ornamental                                                                  |       |       |       |      |       |          |       |
|                                                                                     | Reinforcing                                                                 |       |       |       |      |       |          |       |
|                                                                                     | Rigger                                                                      |       |       |       |      |       |          |       |
|                                                                                     | Sheeter                                                                     |       |       |       |      |       |          |       |
|                                                                                     | Signalman                                                                   |       |       |       |      |       |          |       |
|                                                                                     | Stage Rigger                                                                |       |       |       |      |       |          |       |
|                                                                                     | Toxic Haz-Mat Work                                                          |       |       |       |      |       |          |       |
|                                                                                     | Welder                                                                      |       |       |       |      |       |          |       |
| <b>A1102</b>                                                                        | Helicopter                                                                  | 49.48 | 10.41 | 26.45 | 1.12 | L&M   | IAF      |       |
|                                                                                     |                                                                             |       |       |       |      | 0.20  |          | 87.66 |
|                                                                                     | Helicopter (used for rigging and setting)                                   |       |       |       |      |       |          |       |
|                                                                                     | Tower (energy producing windmill type towers to include nacelle and blades) |       |       |       |      |       |          |       |
| <b>A1103</b>                                                                        | Fence/Barrier Installer                                                     | 44.98 | 10.41 | 26.45 | 1.12 | L&M   | IAF      |       |
|                                                                                     |                                                                             |       |       |       |      | 0.20  |          | 83.16 |
| <b>A1104</b>                                                                        | Guard Rail Layout Man                                                       | 45.72 | 10.41 | 26.45 | 1.12 | L&M   | IAF      |       |
|                                                                                     |                                                                             |       |       |       |      | 0.20  |          | 83.90 |
| <b>A1105</b>                                                                        | Guard Rail Installer                                                        | 45.98 | 10.41 | 26.45 | 1.12 | L&M   | IAF      |       |
|                                                                                     |                                                                             |       |       |       |      | 0.20  |          | 84.16 |
| <b>Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)</b> |                                                                             |       |       |       |      |       |          |       |
| *See per diem note on last page                                                     |                                                                             |       |       |       |      |       |          |       |

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| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

**Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)**

\*See per diem note on last page

|              |                                                                                                                               |       |       |       |      | L&M  | LEG  |       |
|--------------|-------------------------------------------------------------------------------------------------------------------------------|-------|-------|-------|------|------|------|-------|
| <b>N1201</b> | Group I, including:                                                                                                           | 40.25 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 74.86 |
|              | Asphalt Worker (shovelman, plant crew)                                                                                        |       |       |       |      |      |      |       |
|              | Brush Cutter                                                                                                                  |       |       |       |      |      |      |       |
|              | Camp Maintenance Laborer                                                                                                      |       |       |       |      |      |      |       |
|              | Carpenter Tender or Helper                                                                                                    |       |       |       |      |      |      |       |
|              | Choke Setter, Hook Tender, Rigger, Signalman                                                                                  |       |       |       |      |      |      |       |
|              | Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)                                                    |       |       |       |      |      |      |       |
|              | Crusher Plant Laborer                                                                                                         |       |       |       |      |      |      |       |
|              | Demolition Laborer                                                                                                            |       |       |       |      |      |      |       |
|              | Ditch Digger                                                                                                                  |       |       |       |      |      |      |       |
|              | Dumpman                                                                                                                       |       |       |       |      |      |      |       |
|              | Environmental Laborer (hazard/toxic waste, oil spill)                                                                         |       |       |       |      |      |      |       |
|              | Fence Installer                                                                                                               |       |       |       |      |      |      |       |
|              | Fire Watch Laborer                                                                                                            |       |       |       |      |      |      |       |
|              | Flagman                                                                                                                       |       |       |       |      |      |      |       |
|              | Form Stripper                                                                                                                 |       |       |       |      |      |      |       |
|              | General Laborer                                                                                                               |       |       |       |      |      |      |       |
|              | Guardrail Laborer, Bridge Rail Installer                                                                                      |       |       |       |      |      |      |       |
|              | Hydro Seeder Nozzleman                                                                                                        |       |       |       |      |      |      |       |
|              | Laborer, Building                                                                                                             |       |       |       |      |      |      |       |
|              | Landscaper or Planter                                                                                                         |       |       |       |      |      |      |       |
|              | Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work) |       |       |       |      |      |      |       |
|              | Material Handler                                                                                                              |       |       |       |      |      |      |       |
|              | Pneumatic or Power Tools                                                                                                      |       |       |       |      |      |      |       |
|              | Portable or Chemical Toilet Serviceman                                                                                        |       |       |       |      |      |      |       |
|              | Pump Man or Mixer Man                                                                                                         |       |       |       |      |      |      |       |
|              | Railroad Track Laborer                                                                                                        |       |       |       |      |      |      |       |
|              | Sandblast, Pot Tender                                                                                                         |       |       |       |      |      |      |       |
|              | Saw Tender                                                                                                                    |       |       |       |      |      |      |       |
|              | Slurry Work                                                                                                                   |       |       |       |      |      |      |       |
|              | Steam Cleaner Operator                                                                                                        |       |       |       |      |      |      |       |
|              | Steam Point or Water Jet Operator                                                                                             |       |       |       |      |      |      |       |
|              | Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)                            |       |       |       |      |      |      |       |
|              | Tank Cleaning                                                                                                                 |       |       |       |      |      |      |       |
|              | Utiliwalk & Utilidor Laborer                                                                                                  |       |       |       |      |      |      |       |
|              | Watchman (construction projects)                                                                                              |       |       |       |      |      |      |       |
|              | Window Cleaner                                                                                                                |       |       |       |      |      |      |       |

|              |                      |       |       |       |      | L&M  | LEG  |       |
|--------------|----------------------|-------|-------|-------|------|------|------|-------|
| <b>N1202</b> | Group II, including: | 41.25 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 75.86 |

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**Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)**

\*See per diem note on last page

|              |                      |       |       |       |      | L&M  | LEG  |       |
|--------------|----------------------|-------|-------|-------|------|------|------|-------|
| <b>N1202</b> | Group II, including: | 41.25 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 75.86 |

Burning & Cutting Torch  
 Cement or Lime Dumper or Handler (sack or bulk)  
 Certified Erosion Sediment Control Lead (CESCL Laborer)  
 Choker Splicer  
 Chucktender (wagon, air-track & hydraulic drills)  
 Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)  
 Culvert Pipe Laborer  
 Cured Inplace Pipelayer  
 Environmental Laborer (asbestos, marine work)  
 Floor Preparation, Core Drilling  
 Foam Gun or Foam Machine Operator  
 Green Cutter (dam work)  
 Guniting Operator  
 Hod Carrier  
 Jackhammer/Chipping Gun or Pavement Breaker  
 Laser Instrument Operator  
 Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)  
 Mason Tender & Mud Mixer (sewer work)  
 Pilot Car  
 Pipelayer Helper  
 Plasterer, Bricklayer & Cement Finisher Tender  
 Powderman Helper  
 Power Saw Operator  
 Railroad Switch Layout Laborer  
 Sandblaster  
 Scaffold Building & Erecting  
 Sewer Caulker  
 Sewer Plant Maintenance Man  
 Thermal Plastic Applicator  
 Timber Faller, Chainsaw Operator, Filer  
 Timberman

|              |                       |       |       |       |      | L&M  | LEG  |       |
|--------------|-----------------------|-------|-------|-------|------|------|------|-------|
| <b>N1203</b> | Group III, including: | 42.15 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 76.76 |

Bit Grinder  
 Camera/Tool/Video Operator  
 Guardrail Machine Operator  
 High Rigger & Tree Topper  
 High Scaler  
 Multiplate

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

### Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

\*See per diem note on last page

|              |                       |       |       |       |      | L&M  | LEG  |       |
|--------------|-----------------------|-------|-------|-------|------|------|------|-------|
| <b>N1203</b> | Group III, including: | 42.15 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 76.76 |

Plastic Welding  
Slurry Seal Squeegee Man  
Traffic Control Supervisor  
Welding Certified (in connection with laborer's work)

|              |            |       |       |       |      | L&M  | LEG  |       |
|--------------|------------|-------|-------|-------|------|------|------|-------|
| <b>N1204</b> | Group IIIA | 46.53 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 81.14 |

Asphalt Raker, Asphalt Belly Dump Lay Down  
Drill Doctor (in the field)  
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)  
Pioneer Drilling & Drilling Off Tugger (all type drills)  
Pipelayers  
Powderman (Employee Possessor)  
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)  
Traffic Control Supervisor, DOT Qualified

|              |          |       |       |       |      | L&M  | LEG  |       |
|--------------|----------|-------|-------|-------|------|------|------|-------|
| <b>N1205</b> | Group IV | 29.82 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 64.43 |

Final Building Cleanup  
Permanent Yard Worker

|              |            |       |      |       |      | L&M  | LEG  |       |
|--------------|------------|-------|------|-------|------|------|------|-------|
| <b>N1206</b> | Group IIIB | 54.01 | 5.50 | 21.51 | 1.60 | 0.35 | 0.20 | 83.17 |

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)  
Federal Powderman (Responsible Person in Charge)  
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)  
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)  
Stake Hopper

### Laborers (The area that is south of N63 latitude and west of W138 longitude)

\*See per diem note on last page

|              |                     |       |       |       |      | L&M  | LEG  |       |
|--------------|---------------------|-------|-------|-------|------|------|------|-------|
| <b>S1201</b> | Group I, including: | 40.25 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 74.86 |

Asphalt Worker (shovelman, plant crew)  
Brush Cutter  
Camp Maintenance Laborer  
Carpenter Tender or Helper  
Choke Setter, Hook Tender, Rigger, Signalman  
Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

**Laborers (The area that is south of N63 latitude and west of W138 longitude)**

\*See per diem note on last page

|              |                     |       |       |       |      | L&M  | LEG  |       |
|--------------|---------------------|-------|-------|-------|------|------|------|-------|
| <b>S1201</b> | Group I, including: | 40.25 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 74.86 |

Crusher Plant Laborer  
Demolition Laborer  
Ditch Digger  
Dumpman  
Environmental Laborer (hazard/toxic waste, oil spill)  
Fence Installer  
Fire Watch Laborer  
Flagman  
Form Stripper  
General Laborer  
Guardrail Laborer, Bridge Rail Installer  
Hydro Seeder Nozzleman  
Laborer, Building  
Landscape or Planter  
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)  
Material Handler  
Pneumatic or Power Tools  
Portable or Chemical Toilet Serviceman  
Pump Man or Mixer Man  
Railroad Track Laborer  
Sandblast, Pot Tender  
Saw Tender  
Slurry Work  
Steam Cleaner Operator  
Steam Point or Water Jet Operator  
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)  
Tank Cleaning  
Utiliwalk & Utilidor Laborer  
Watchman (construction projects)  
Window Cleaner

|              |                      |       |       |       |      | L&M  | LEG  |       |
|--------------|----------------------|-------|-------|-------|------|------|------|-------|
| <b>S1202</b> | Group II, including: | 41.25 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 75.86 |

Burning & Cutting Torch  
Cement or Lime Dumper or Handler (sack or bulk)  
Certified Erosion Sediment Control Lead (CESCL Laborer)  
Choker Splicer  
Chucktender (wagon, air-track & hydraulic drills)  
Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code                                                                          | Classification of Laborers & Mechanics                                                                                     | BHR   | H&W   | PEN   | TRN  | Other | Benefits       | THR        |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|-------|-------|-------|------|-------|----------------|------------|
| <b>Laborers (The area that is south of N63 latitude and west of W138 longitude)</b> |                                                                                                                            |       |       |       |      |       |                |            |
| *See per diem note on last page                                                     |                                                                                                                            |       |       |       |      |       |                |            |
|                                                                                     |                                                                                                                            |       |       |       |      |       | <b>L&amp;M</b> | <b>LEG</b> |
| <b>S1202</b>                                                                        | Group II, including:                                                                                                       | 41.25 | 10.55 | 21.51 | 2.00 | 0.35  | 0.20           | 75.86      |
|                                                                                     | Culvert Pipe Laborer                                                                                                       |       |       |       |      |       |                |            |
|                                                                                     | Cured Inplace Pipelayer                                                                                                    |       |       |       |      |       |                |            |
|                                                                                     | Environmental Laborer (asbestos, marine work)                                                                              |       |       |       |      |       |                |            |
|                                                                                     | Floor Preparation, Core Drilling                                                                                           |       |       |       |      |       |                |            |
|                                                                                     | Foam Gun or Foam Machine Operator                                                                                          |       |       |       |      |       |                |            |
|                                                                                     | Green Cutter (dam work)                                                                                                    |       |       |       |      |       |                |            |
|                                                                                     | Gunite Operator                                                                                                            |       |       |       |      |       |                |            |
|                                                                                     | Hod Carrier                                                                                                                |       |       |       |      |       |                |            |
|                                                                                     | Jackhammer/Chipping Gun or Pavement Breaker                                                                                |       |       |       |      |       |                |            |
|                                                                                     | Laser Instrument Operator                                                                                                  |       |       |       |      |       |                |            |
|                                                                                     | Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work) |       |       |       |      |       |                |            |
|                                                                                     | Mason Tender & Mud Mixer (sewer work)                                                                                      |       |       |       |      |       |                |            |
|                                                                                     | Pilot Car                                                                                                                  |       |       |       |      |       |                |            |
|                                                                                     | Pipelayer Helper                                                                                                           |       |       |       |      |       |                |            |
|                                                                                     | Plasterer, Bricklayer & Cement Finisher Tender                                                                             |       |       |       |      |       |                |            |
|                                                                                     | Powderman Helper                                                                                                           |       |       |       |      |       |                |            |
|                                                                                     | Power Saw Operator                                                                                                         |       |       |       |      |       |                |            |
|                                                                                     | Railroad Switch Layout Laborer                                                                                             |       |       |       |      |       |                |            |
|                                                                                     | Sandblaster                                                                                                                |       |       |       |      |       |                |            |
|                                                                                     | Scaffold Building & Erecting                                                                                               |       |       |       |      |       |                |            |
|                                                                                     | Sewer Caulker                                                                                                              |       |       |       |      |       |                |            |
|                                                                                     | Sewer Plant Maintenance Man                                                                                                |       |       |       |      |       |                |            |
|                                                                                     | Thermal Plastic Applicator                                                                                                 |       |       |       |      |       |                |            |
|                                                                                     | Timber Faller, Chainsaw Operator, Filer                                                                                    |       |       |       |      |       |                |            |
|                                                                                     | Timberman                                                                                                                  |       |       |       |      |       |                |            |
|                                                                                     |                                                                                                                            |       |       |       |      |       | <b>L&amp;M</b> | <b>LEG</b> |
| <b>S1203</b>                                                                        | Group III, including:                                                                                                      | 42.15 | 10.55 | 21.51 | 2.00 | 0.35  | 0.20           | 76.76      |
|                                                                                     | Bit Grinder                                                                                                                |       |       |       |      |       |                |            |
|                                                                                     | Camera/Tool/Video Operator                                                                                                 |       |       |       |      |       |                |            |
|                                                                                     | Guardrail Machine Operator                                                                                                 |       |       |       |      |       |                |            |
|                                                                                     | High Rigger & Tree Topper                                                                                                  |       |       |       |      |       |                |            |
|                                                                                     | High Scaler                                                                                                                |       |       |       |      |       |                |            |
|                                                                                     | Multiplate                                                                                                                 |       |       |       |      |       |                |            |
|                                                                                     | Plastic Welding                                                                                                            |       |       |       |      |       |                |            |
|                                                                                     | Slurry Seal Squeegee Man                                                                                                   |       |       |       |      |       |                |            |
|                                                                                     | Traffic Control Supervisor                                                                                                 |       |       |       |      |       |                |            |
|                                                                                     | Welding Certified (in connection with laborer's work)                                                                      |       |       |       |      |       |                |            |
|                                                                                     |                                                                                                                            |       |       |       |      |       | <b>L&amp;M</b> | <b>LEG</b> |
| <b>S1204</b>                                                                        | Group IIIA                                                                                                                 | 46.53 | 10.55 | 21.51 | 2.00 | 0.35  | 0.20           | 81.14      |

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation



| Class<br>Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|---------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|---------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

### Laborers (The area that is south of N63 latitude and west of W138 longitude)

\*See per diem note on last page

|              |            |       |       |       |      | L&M  | LEG  |       |
|--------------|------------|-------|-------|-------|------|------|------|-------|
| <b>S1204</b> | Group IIIA | 46.53 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 81.14 |

Asphalt Raker, Asphalt Belly Dump Lay Down  
Drill Doctor (in the field)  
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)  
Pioneer Drilling & Drilling Off Tugger (all type drills)  
Pipelayers  
Powderman (Employee Possessor)  
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)  
Traffic Control Supervisor, DOT Qualified

|              |          |       |       |       |      | L&M  | LEG  |       |
|--------------|----------|-------|-------|-------|------|------|------|-------|
| <b>S1205</b> | Group IV | 29.82 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 64.43 |

Final Building Cleanup  
Permanent Yard Worker

|              |            |       |      |       |      | L&M  | LEG  |       |
|--------------|------------|-------|------|-------|------|------|------|-------|
| <b>S1206</b> | Group IIIB | 54.01 | 5.50 | 21.51 | 1.60 | 0.35 | 0.20 | 83.17 |

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)  
Federal Powderman (Responsible Person in Charge)  
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)  
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)  
Stake Hopper

### Millwrights

\*See per diem note on last page

|              |                         |       |      |       |      | L&M  |      |       |
|--------------|-------------------------|-------|------|-------|------|------|------|-------|
| <b>A1251</b> | Millwright (journeyman) | 62.50 | 9.50 | 11.41 | 1.17 | 0.15 | 0.25 | 84.98 |

|              |                   |       |      |       |      | L&M  |      |       |
|--------------|-------------------|-------|------|-------|------|------|------|-------|
| <b>A1252</b> | Millwright Welder | 63.50 | 9.50 | 11.41 | 1.17 | 0.15 | 0.25 | 85.98 |

### Painters, Region I (North of N63 latitude)

\*See per diem note on last page

|              |                     |       |       |       |      | L&M  |  |       |
|--------------|---------------------|-------|-------|-------|------|------|--|-------|
| <b>N1301</b> | Group I, including: | 43.05 | 10.15 | 15.20 | 1.10 | 0.10 |  | 69.60 |

Brush  
General Painter  
Hand Taping  
Hazardous Material Handler  
Lead-Based Paint Abatement

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code                                                                                                                                                                                                                                                                                                | Classification of Laborers & Mechanics | BHR   | H&W   | PEN   | TRN  | Other | Benefits       | THR   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-------|-------|-------|------|-------|----------------|-------|
| <b>Painters, Region I (North of N63 latitude)</b>                                                                                                                                                                                                                                                         |                                        |       |       |       |      |       |                |       |
| *See per diem note on last page                                                                                                                                                                                                                                                                           |                                        |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           |                                        |       |       |       |      |       | <b>L&amp;M</b> |       |
| <b>N1301</b>                                                                                                                                                                                                                                                                                              | Group I, including:                    | 43.05 | 10.15 | 15.20 | 1.10 | 0.10  |                | 69.60 |
|                                                                                                                                                                                                                                                                                                           | Roll                                   |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           |                                        |       |       |       |      |       | <b>L&amp;M</b> |       |
| <b>N1302</b>                                                                                                                                                                                                                                                                                              | Group II, including:                   | 43.57 | 10.15 | 15.20 | 1.10 | 0.10  |                | 70.12 |
|                                                                                                                                                                                                                                                                                                           | Bridge Painter                         |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Epoxy Applicator                       |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | General Drywall Finisher               |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Hand/Spray Texturing                   |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Industrial Coatings Specialist         |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Machine/Automatic Taping               |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Pot Tender                             |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Sandblasting                           |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Specialty Painter                      |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Spray                                  |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Structural Steel Painter               |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Wallpaper/Vinyl Hanger                 |       |       |       |      |       |                |       |
| <b>N1304</b>                                                                                                                                                                                                                                                                                              | Group IV, including:                   | 46.76 | 10.15 | 19.21 | 1.10 | 0.10  |                | 77.32 |
|                                                                                                                                                                                                                                                                                                           | Glazier                                |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Storefront/Automatic Door Mechanic     |       |       |       |      |       |                |       |
| <b>N1305</b>                                                                                                                                                                                                                                                                                              | Group V, including:                    | 39.48 | 10.15 | 5.00  | 1.10 | 0.10  |                | 55.83 |
|                                                                                                                                                                                                                                                                                                           | Carpet Installer                       |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Floor Coverer                          |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Heat Weld/Cove Base                    |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Linoleum/Soft Tile Installer           |       |       |       |      |       |                |       |
| <b>N1306</b>                                                                                                                                                                                                                                                                                              | Group VI, including:                   | 69.78 | 11.21 | 10.49 | 1.00 | 0.10  |                | 92.58 |
|                                                                                                                                                                                                                                                                                                           | Traffic Control Striper                |       |       |       |      |       |                |       |
| <b>Painters, Region II (South of N63 latitude)</b>                                                                                                                                                                                                                                                        |                                        |       |       |       |      |       |                |       |
| *See per diem note on last page                                                                                                                                                                                                                                                                           |                                        |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           |                                        |       |       |       |      |       | <b>L&amp;M</b> |       |
| <b>S1301</b>                                                                                                                                                                                                                                                                                              | Group I, including :                   | 37.29 | 10.15 | 18.95 | 1.10 | 0.10  |                | 67.59 |
|                                                                                                                                                                                                                                                                                                           | Brush                                  |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | General Painter                        |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Hand Taping                            |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Hazardous Material Handler             |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Lead-Based Paint Abatement             |       |       |       |      |       |                |       |
|                                                                                                                                                                                                                                                                                                           | Roll                                   |       |       |       |      |       |                |       |
| Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation |                                        |       |       |       |      |       |                |       |

| Class<br>Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other Benefits | THR |
|---------------|----------------------------------------|-----|-----|-----|-----|----------------|-----|
|---------------|----------------------------------------|-----|-----|-----|-----|----------------|-----|

## Painters, Region II (South of N63 latitude)

\*See per diem note on last page

|              |                                    |       |       |       |      |                |       |
|--------------|------------------------------------|-------|-------|-------|------|----------------|-------|
|              |                                    |       |       |       |      | <b>L&amp;M</b> |       |
| <b>S1301</b> | Group I, including :               | 37.29 | 10.15 | 18.95 | 1.10 | 0.10           | 67.59 |
|              | Spray                              |       |       |       |      |                |       |
|              |                                    |       |       |       |      | <b>L&amp;M</b> |       |
| <b>S1302</b> | Group II, including :              | 38.54 | 10.15 | 18.95 | 1.10 | 0.10           | 68.84 |
|              | General Drywall Finisher           |       |       |       |      |                |       |
|              | Hand/Spray Texturing               |       |       |       |      |                |       |
|              | Machine/Automatic Taping           |       |       |       |      |                |       |
|              | Wallpaper/Vinyl Hanger             |       |       |       |      |                |       |
|              |                                    |       |       |       |      | <b>L&amp;M</b> |       |
| <b>S1303</b> | Group III, including :             | 38.64 | 10.15 | 18.95 | 1.10 | 0.10           | 68.94 |
|              | Bridge Painter                     |       |       |       |      |                |       |
|              | Epoxy Applicator                   |       |       |       |      |                |       |
|              | Industrial Coatings Specialist     |       |       |       |      |                |       |
|              | Pot Tender                         |       |       |       |      |                |       |
|              | Sandblasting                       |       |       |       |      |                |       |
|              | Specialty Painter                  |       |       |       |      |                |       |
|              | Structural Steel Painter           |       |       |       |      |                |       |
|              |                                    |       |       |       |      | <b>L&amp;M</b> |       |
| <b>S1304</b> | Group IV, including:               | 47.42 | 10.15 | 17.85 | 1.10 | 0.10           | 76.62 |
|              | Glazier                            |       |       |       |      |                |       |
|              | Storefront/Automatic Door Mechanic |       |       |       |      |                |       |
|              |                                    |       |       |       |      | <b>L&amp;M</b> |       |
| <b>S1305</b> | Group V, including:                | 39.48 | 10.15 | 5.00  | 1.10 | 0.10           | 55.83 |
|              | Carpet Installer                   |       |       |       |      |                |       |
|              | Floor Coverer                      |       |       |       |      |                |       |
|              | Heat Weld/Cove Base                |       |       |       |      |                |       |
|              | Linoleum/Soft Tile Installer       |       |       |       |      |                |       |
|              |                                    |       |       |       |      |                |       |
| <b>S1306</b> | Group VI, including:               | 69.78 | 11.21 | 10.49 | 1.00 | 0.10           | 92.58 |
|              | Traffic Control Stripper           |       |       |       |      |                |       |

## Piledrivers

\*See per diem note on last page

|              |                       |       |      |       |      |                |            |
|--------------|-----------------------|-------|------|-------|------|----------------|------------|
|              |                       |       |      |       |      | <b>L&amp;M</b> | <b>IAF</b> |
| <b>A1401</b> | Piledriver            | 50.79 | 8.75 | 16.80 | 0.77 | 0.10           | 77.21      |
|              | Assistant Dive Tender |       |      |       |      |                |            |
|              | Carpenter/Piledriver  |       |      |       |      |                |            |
|              | Rigger                |       |      |       |      |                |            |
|              | Sheet Stabber         |       |      |       |      |                |            |

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| Class Code                                          | Classification of Laborers & Mechanics                         | BHR   | H&W   | PEN   | TRN  | Other          | Benefits       | THR    |
|-----------------------------------------------------|----------------------------------------------------------------|-------|-------|-------|------|----------------|----------------|--------|
| <b>Piledrivers</b>                                  |                                                                |       |       |       |      |                |                |        |
| *See per diem note on last page                     |                                                                |       |       |       |      |                |                |        |
| <b>A1401</b>                                        | Piledriver                                                     | 50.79 | 8.75  | 16.80 | 0.77 | <b>L&amp;M</b> | <b>IAF</b>     | 77.21  |
|                                                     | Skiff Operator                                                 |       |       |       |      |                |                |        |
| <b>A1402</b>                                        | Piledriver-Welder/Toxic Worker                                 | 51.79 | 8.75  | 16.80 | 0.77 | <b>L&amp;M</b> | <b>IAF</b>     | 78.21  |
| <b>A1403</b>                                        | Remotely Operated Vehicle Pilot/Technician                     | 55.10 | 8.75  | 16.80 | 0.77 | <b>L&amp;M</b> | <b>IAF</b>     | 81.52  |
|                                                     | Single Atmosphere Suit, Bell or Submersible Pilot              |       |       |       |      |                |                |        |
| <b>A1404</b>                                        | Diver (working) **See note on last page                        | 94.90 | 8.75  | 16.80 | 0.77 | <b>L&amp;M</b> | <b>IAF</b>     | 121.32 |
| <b>A1405</b>                                        | Diver (standby) **See note on last page                        | 55.10 | 8.75  | 16.80 | 0.77 | <b>L&amp;M</b> | <b>IAF</b>     | 81.52  |
| <b>A1406</b>                                        | Dive Tender **See note on last page                            | 54.10 | 8.75  | 16.80 | 0.77 | <b>L&amp;M</b> | <b>IAF</b>     | 80.52  |
| <b>A1407</b>                                        | Welder (American Welding Society, Certified Welding Inspector) | 56.35 | 8.75  | 16.80 | 0.77 | <b>L&amp;M</b> | <b>IAF</b>     | 82.77  |
| <b>Plumbers, Region I (North of N63 latitude)</b>   |                                                                |       |       |       |      |                |                |        |
| *See per diem note on last page                     |                                                                |       |       |       |      |                |                |        |
| <b>N1501</b>                                        | Journeyman Pipefitter                                          | 55.66 | 12.95 | 20.20 | 1.75 | <b>L&amp;M</b> | <b>S&amp;L</b> | 91.76  |
|                                                     | Plumber                                                        |       |       |       |      |                |                |        |
|                                                     | Welder                                                         |       |       |       |      |                |                |        |
| <b>Plumbers, Region II (South of N63 latitude)</b>  |                                                                |       |       |       |      |                |                |        |
| *See per diem note on last page                     |                                                                |       |       |       |      |                |                |        |
| <b>S1501</b>                                        | Journeyman Pipefitter                                          | 50.00 | 14.28 | 16.52 | 2.40 | <b>L&amp;M</b> |                | 83.40  |
|                                                     | Plumber                                                        |       |       |       |      |                |                |        |
|                                                     | Welder                                                         |       |       |       |      |                |                |        |
| <b>Plumbers, Region IIA (1st Judicial District)</b> |                                                                |       |       |       |      |                |                |        |
| *See per diem note on last page                     |                                                                |       |       |       |      |                |                |        |
| <b>X1501</b>                                        | Journeyman Pipefitter                                          | 53.00 | 16.17 | 12.50 | 3.10 | <b>L&amp;M</b> |                | 85.01  |
|                                                     | Plumber                                                        |       |       |       |      |                |                |        |
|                                                     | Welder                                                         |       |       |       |      |                |                |        |

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

## Power Equipment Operators

\*See per diem note on last page

|              |                                                                                                                  |       |       |       |      |      | L&M |       |
|--------------|------------------------------------------------------------------------------------------------------------------|-------|-------|-------|------|------|-----|-------|
| <b>A1601</b> | Group I, including:                                                                                              | 53.23 | 12.10 | 16.25 | 1.05 | 0.10 |     | 82.73 |
|              | Asphalt Roller: Breakdown, Intermediate, and Finish                                                              |       |       |       |      |      |     |       |
|              | Back Filler                                                                                                      |       |       |       |      |      |     |       |
|              | Barrier Machine (Zipper)                                                                                         |       |       |       |      |      |     |       |
|              | Beltcrete with Power Pack & similar conveyors                                                                    |       |       |       |      |      |     |       |
|              | Bending Machine                                                                                                  |       |       |       |      |      |     |       |
|              | Boat Coxswain                                                                                                    |       |       |       |      |      |     |       |
|              | Bulldozer                                                                                                        |       |       |       |      |      |     |       |
|              | Cableways, Highlines & Cablecars                                                                                 |       |       |       |      |      |     |       |
|              | Cleaning Machine                                                                                                 |       |       |       |      |      |     |       |
|              | Coating Machine                                                                                                  |       |       |       |      |      |     |       |
|              | Concrete Hydro Blaster                                                                                           |       |       |       |      |      |     |       |
|              | Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))                               |       |       |       |      |      |     |       |
|              | (a) Hydralifts or Transporters, (all track or truck type)                                                        |       |       |       |      |      |     |       |
|              | (b) Derricks                                                                                                     |       |       |       |      |      |     |       |
|              | (c) Overhead                                                                                                     |       |       |       |      |      |     |       |
|              | Crushers                                                                                                         |       |       |       |      |      |     |       |
|              | Deck Winches, Double Drum                                                                                        |       |       |       |      |      |     |       |
|              | Ditching or Trenching Machine (16 inch or over)                                                                  |       |       |       |      |      |     |       |
|              | Drag Scraper, Yarder, and similar types                                                                          |       |       |       |      |      |     |       |
|              | Drilling Machines, Core, Cable, Rotary and Exploration                                                           |       |       |       |      |      |     |       |
|              | Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine                       |       |       |       |      |      |     |       |
|              | Grade Checker and/or Line and Grade including Drone                                                              |       |       |       |      |      |     |       |
|              | Helicopters                                                                                                      |       |       |       |      |      |     |       |
|              | Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, & Snow Cat |       |       |       |      |      |     |       |
|              | Hydro Ax, Feller Buncher & similar                                                                               |       |       |       |      |      |     |       |
|              | Hydro Excavation (Vac-Truck and Similar)                                                                         |       |       |       |      |      |     |       |
|              | Loaders (2 1/2 yards through 5 yards, including all attachments):                                                |       |       |       |      |      |     |       |
|              | (a) Forklifts (with telescopic boom & swing attachment)                                                          |       |       |       |      |      |     |       |
|              | (b) Front End & Overhead, (2-1/2 yards through 5 yards)                                                          |       |       |       |      |      |     |       |
|              | (c) Loaders, (with forks or pipe clamp)                                                                          |       |       |       |      |      |     |       |
|              | (d) Loaders, (elevating belt type, Euclid & similar types)                                                       |       |       |       |      |      |     |       |
|              | Material Transfer Vehicle (Elevating Grader, Pickup Machine, and similar types)                                  |       |       |       |      |      |     |       |
|              | Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer                                               |       |       |       |      |      |     |       |
|              | Micro Tunneling Machine                                                                                          |       |       |       |      |      |     |       |
|              | Mixers: Mobile type with hoist combination                                                                       |       |       |       |      |      |     |       |
|              | Motor Patrol Grader                                                                                              |       |       |       |      |      |     |       |
|              | Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield                         |       |       |       |      |      |     |       |

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| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

## Power Equipment Operators

\*See per diem note on last page

|              |                     |       |       |       |      |      | L&M |       |
|--------------|---------------------|-------|-------|-------|------|------|-----|-------|
| <b>A1601</b> | Group I, including: | 53.23 | 12.10 | 16.25 | 1.05 | 0.10 |     | 82.73 |

Off-Road Hauler (including Articulating and Haul Trucks)  
 Operator on Dredges  
 Piledriver Engineer, L.B. Foster, Puller or similar paving breaker  
 Plant Operator (Asphalt & Concrete)  
 Power Plant, Turbine Operator 200 k.w. & over (power plants or combination of power units over 300 k.w.)  
 Remote Controlled Equipment  
 Scraper (through 40 yards)  
 Service Oiler/Service Engineer  
 Shot Blast Machine  
 Shovels, Backhoes, Excavators with all attachments, and Gradealls (3 yards & under)  
 Sideboom (under 45 tons)  
 Sub Grader (Gurries & similar types)  
 Tack Tractor  
 Truck Mounted Concrete Pump, Conveyor/Tele-belt, & Creter  
 Wate Kote Machine

|              |                      |       |       |       |      |      | L&M |       |
|--------------|----------------------|-------|-------|-------|------|------|-----|-------|
| <b>A1602</b> | Group IA, including: | 55.33 | 12.10 | 16.25 | 1.05 | 0.10 |     | 84.83 |

Camera/Tool/Video Operator (Slipline)  
 Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic (over 10,000 hours)  
 Cranes (over 45 tons or 150 feet including jib & attachments)  
 (a) Clamshells & Draglines (over 3 yards)  
 (b) Tower Cranes  
 Licensed Water/Waste Water Treatment Operator  
 Loaders (over 5 yards)  
 Motor Patrol Grader, Dozer, Grade Tractor (finish: when finishing to final grade and/or to hubs, or for asphalt)  
 Power Plants (1000 k.w. & over)  
 Profiler, Reclaimer, and Roto-Mill  
 Quad  
 Scrapers (over 40 yards)  
 Screed  
 Shovels, Backhoes, Excavators with all attachments (over 3 yards)  
 Sidebooms (over 45 tons)  
 Slip Form Paver, C.M.I. & similar types  
 Topside (Asphalt Paver, Slurry machine, Spreaders, and similar types)

|              |                      |       |       |       |      |      | L&M |       |
|--------------|----------------------|-------|-------|-------|------|------|-----|-------|
| <b>A1603</b> | Group II, including: | 52.32 | 12.10 | 16.25 | 1.05 | 0.10 |     | 81.82 |

Boiler - Fireman

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

## Power Equipment Operators

\*See per diem note on last page

|              |                      |       |       |       |      |      | L&M |       |
|--------------|----------------------|-------|-------|-------|------|------|-----|-------|
| <b>A1603</b> | Group II, including: | 52.32 | 12.10 | 16.25 | 1.05 | 0.10 |     | 81.82 |

Cement Hogs & Concrete Pump Operator  
 Conveyors (except those listed in Group I)  
 Hoists on Steel Erection, Towermobiles & Air Tuggers  
 Horizontal/Directional Drill Locator  
 Locomotives, Rod & Geared Engines  
 Mixers  
 Screening, Washing Plant  
 Sideboom (cradling rock drill, regardless of size)  
 Skidder  
 Trenching Machines (under 16 inches)  
 Water/Waste Water Treatment Operator

|              |                       |       |       |       |      |      | L&M |       |
|--------------|-----------------------|-------|-------|-------|------|------|-----|-------|
| <b>A1604</b> | Group III, including: | 51.46 | 12.10 | 16.25 | 1.05 | 0.10 |     | 80.96 |

"A" Frame Trucks, Deck Winches  
 Bombardier (tack or tow rig)  
 Boring Machine  
 Brooms, Power (sweeper, elevator, vacuum, or similar)  
 Bump Cutter  
 Compressor  
 Farm Tractor  
 Forklift, Industrial Type  
 Gin Truck or Winch Truck (with poles when used for hoisting)  
 Hoists, Air Tuggers, Elevators  
 Loaders:  
 (a) Elevating-Athey, Barber Greene & similar types  
 (b) Forklifts or Lumber Carrier (on construction job sites)  
 (c) Forklifts, (with tower)  
 (d) Overhead & Front End, (under 2-1/2 yards)  
 Locomotives: Dinkey (air, steam, gas & electric) Speeders  
 Mechanics, Light Duty  
 Oil, Blower Distribution  
 Posthole Digger, Mechanical  
 Pot Fireman (power agitated)  
 Power Plant, Turbine Operator, (under 200 k.w.)  
 Pumps, Water  
 Roller (other than Asphalt)  
 Saws, Concrete  
 Skid Hustler  
 Skid Steer (with all attachments)  
 Stake Hopper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code                                            | Classification of Laborers & Mechanics                                                                                                                     | BHR   | H&W   | PEN   | TRN  | Other | Benefits | THR   |
|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------|-------|------|-------|----------|-------|
| Power Equipment Operators                             |                                                                                                                                                            |       |       |       |      |       |          |       |
| *See per diem note on last page                       |                                                                                                                                                            |       |       |       |      |       |          |       |
|                                                       |                                                                                                                                                            |       |       |       |      |       | L&M      |       |
| A1604                                                 | Group III, including:                                                                                                                                      | 51.46 | 12.10 | 16.25 | 1.05 | 0.10  |          | 80.96 |
|                                                       | Straightening Machine                                                                                                                                      |       |       |       |      |       |          |       |
|                                                       | Tow Tractor                                                                                                                                                |       |       |       |      |       |          |       |
|                                                       |                                                                                                                                                            |       |       |       |      |       | L&M      |       |
| A1605                                                 | Group IV, including:                                                                                                                                       | 44.06 | 12.10 | 16.25 | 1.05 | 0.10  |          | 73.56 |
|                                                       | Crane Assistant Engineer/Rig Oiler                                                                                                                         |       |       |       |      |       |          |       |
|                                                       | Drill Helper                                                                                                                                               |       |       |       |      |       |          |       |
|                                                       | Parts & Equipment Coordinator                                                                                                                              |       |       |       |      |       |          |       |
|                                                       | Spotter                                                                                                                                                    |       |       |       |      |       |          |       |
|                                                       | Steam Cleaner                                                                                                                                              |       |       |       |      |       |          |       |
|                                                       | Swamper (on trenching machines or shovel type equipment)                                                                                                   |       |       |       |      |       |          |       |
| Roofers                                               |                                                                                                                                                            |       |       |       |      |       |          |       |
| *See per diem note on last page                       |                                                                                                                                                            |       |       |       |      |       |          |       |
|                                                       |                                                                                                                                                            |       |       |       |      |       | L&M      |       |
| A1701                                                 | Roofer & Waterproofer                                                                                                                                      | 52.07 | 13.90 | 4.01  | 0.81 | 0.10  | 0.09     | 70.98 |
|                                                       |                                                                                                                                                            |       |       |       |      |       | L&M      |       |
| A1702                                                 | Roofer Material Handler                                                                                                                                    | 38.68 | 13.90 | 4.01  | 0.81 | 0.10  | 0.09     | 57.59 |
| Sheet Metal Workers, Region I (North of N63 latitude) |                                                                                                                                                            |       |       |       |      |       |          |       |
| *See per diem note on last page                       |                                                                                                                                                            |       |       |       |      |       |          |       |
|                                                       |                                                                                                                                                            |       |       |       |      |       | L&M      |       |
| N1801                                                 | Sheet Metal Journeyman                                                                                                                                     | 58.73 | 13.45 | 15.94 | 0.17 | 0.12  |          | 88.41 |
|                                                       | Brazing, soldering or welding of metals                                                                                                                    |       |       |       |      |       |          |       |
|                                                       | Demolition of sheet metal HVAC & HVAC-R systems                                                                                                            |       |       |       |      |       |          |       |
|                                                       | Fabrication and installation of heating, ventilation and air conditioning ducts and equipment                                                              |       |       |       |      |       |          |       |
|                                                       | Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, gutters, decking and architectural sheet metal work |       |       |       |      |       |          |       |
|                                                       | Fabrication and installation of louvers and hoods                                                                                                          |       |       |       |      |       |          |       |
|                                                       | Fabrication and installation of sheet metal lagging                                                                                                        |       |       |       |      |       |          |       |
|                                                       | Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing                                           |       |       |       |      |       |          |       |
|                                                       | HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems                                                        |       |       |       |      |       |          |       |
|                                                       | HVAC & HVAC-R systems controls and programming                                                                                                             |       |       |       |      |       |          |       |
|                                                       | Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers     |       |       |       |      |       |          |       |

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation



| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

### Sheet Metal Workers, Region I (North of N63 latitude)

\*See per diem note on last page

|              |                        |       |       |       |      |      | L&M |       |
|--------------|------------------------|-------|-------|-------|------|------|-----|-------|
| <b>N1801</b> | Sheet Metal Journeyman | 58.73 | 13.45 | 15.94 | 0.17 | 0.12 |     | 88.41 |

Installation, servicing, and maintenance of commercial laundry systems and associated equipment  
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work  
 Metal lavatory partitions  
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work  
 Sheet Metal shelving, lockers  
 Sheet Metal venting, chimneys and breaching  
 Skylight installation  
 Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems

### Sheet Metal Workers, Region II (South of N63 latitude)

\*See per diem note on last page

|              |                        |       |       |       |      |      | L&M |       |
|--------------|------------------------|-------|-------|-------|------|------|-----|-------|
| <b>S1801</b> | Sheet Metal Journeyman | 52.08 | 13.45 | 15.30 | 2.08 | 0.43 |     | 83.34 |

Brazing, soldering or welding of metals  
 Demolition of sheet metal HVAC & HVAC-R systems  
 Fabrication and installation of heating, ventilation and air conditioning ducts and equipment  
 Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work  
 Fabrication and installation of louvers and hoods  
 Fabrication and installation of sheet metal lagging  
 Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing  
 HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems  
 HVAC & HVAC-R systems controls and programming  
 Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers  
 Installation, servicing, and maintenance of commercial laundry systems and associated equipment  
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work  
 Metal lavatory partitions  
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work  
 Sheet Metal shelving, lockers

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code                                                    | Classification of Laborers & Mechanics                                                                                                                                                                                                                                                                                                                                                                                               | BHR   | H&W   | PEN   | TRN  | Other Benefits         | THR   |
|---------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-------|-------|------|------------------------|-------|
| <b>Sheet Metal Workers, Region II (South of N63 latitude)</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |       |       |      |                        |       |
| *See per diem note on last page                               |                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |       |       |      |                        |       |
| <b>S1801</b>                                                  | Sheet Metal Journeyman                                                                                                                                                                                                                                                                                                                                                                                                               | 52.08 | 13.45 | 15.30 | 2.08 | <b>L&amp;M</b><br>0.43 | 83.34 |
|                                                               | Sheet Metal venting, chimneys and breaching<br>Skylight installation<br>Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R<br>mechanical systems as well as the cleaning of those systems                                                                                                                                                                                                                                   |       |       |       |      |                        |       |
| <b>Sprinkler Fitters</b>                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |       |       |      |                        |       |
| *See per diem note on last page                               |                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |       |       |      |                        |       |
| <b>A1901</b>                                                  | Sprinkler Fitter                                                                                                                                                                                                                                                                                                                                                                                                                     | 60.67 | 12.40 | 18.45 | 0.54 | <b>L&amp;M</b><br>0.25 | 92.31 |
| <b>Surveyors</b>                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |       |       |      |                        |       |
| *See per diem note on last page                               |                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |       |       |      |                        |       |
| <b>A2001</b>                                                  | Chief of Parties                                                                                                                                                                                                                                                                                                                                                                                                                     | 59.93 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 89.45 |
| <b>A2002</b>                                                  | Party Chief                                                                                                                                                                                                                                                                                                                                                                                                                          | 55.78 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 85.30 |
| <b>A2003</b>                                                  | Line & Grade Technician/Office Technician/GPS, Drones                                                                                                                                                                                                                                                                                                                                                                                | 52.77 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 82.29 |
| <b>A2004</b>                                                  | Associate Party Chief (including Instrument Person & Head Chain<br>Person)/Stake Hop/Grademan                                                                                                                                                                                                                                                                                                                                        | 50.31 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 79.83 |
| <b>A2006</b>                                                  | Chain Person (for crews with more than 2 people)                                                                                                                                                                                                                                                                                                                                                                                     | 45.29 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 74.81 |
| <b>Truck Drivers</b>                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |       |       |      |                        |       |
| *See per diem note on last page                               |                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |       |       |      |                        |       |
| <b>A2101</b>                                                  | Group I, including:                                                                                                                                                                                                                                                                                                                                                                                                                  | 51.58 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 81.10 |
|                                                               | Air/Sea Traffic Controllers<br>Ambulance/Fire Truck Driver (EMT certified)<br>Boat Coxswain<br>Captains & Pilots (air & water)<br>Deltas, Commanders, Rollagons, & similar equipment (when pulling<br>sleds, trailers or similar equipment)<br>Dump Trucks (including articulating end dumps, rockbuggy, side dump,<br>belly dump, & trucks with pups) over 40 yards up to & including 60 yards<br>Fueller<br>Helicopter Transporter |       |       |       |      |                        |       |

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

## Truck Drivers

\*See per diem note on last page

|              |                     |       |       |       |      |                        |       |
|--------------|---------------------|-------|-------|-------|------|------------------------|-------|
| <b>A2101</b> | Group I, including: | 51.58 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 81.10 |
|--------------|---------------------|-------|-------|-------|------|------------------------|-------|

Liquid Vac Truck/Super Vac Truck  
Material Coordinator or Purchasing Agent  
Oil Distributor Truck  
Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated)  
Semi with Double Box Mixer  
Tireman, Medium Duty (Truck Tires up to 1200-24")  
Water Wagon (250 Bbls and above)

|              |                     |       |       |       |      |                        |       |
|--------------|---------------------|-------|-------|-------|------|------------------------|-------|
| <b>A2102</b> | Group 1A including: | 53.05 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 82.57 |
|--------------|---------------------|-------|-------|-------|------|------------------------|-------|

Dump Trucks (including rockbuggy, side dump, belly dump & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated)  
Jeeps (driver under load)  
Lowboys, including tractor attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated)  
Tireman Heavy Duty (earthmover tires, i.e., loader, scraper, haul truck)

|              |                      |       |       |       |      |                        |       |
|--------------|----------------------|-------|-------|-------|------|------------------------|-------|
| <b>A2103</b> | Group II, including: | 50.12 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 79.64 |
|--------------|----------------------|-------|-------|-------|------|------------------------|-------|

All Deltas, Commanders, Rollagons, & similar equipment  
Batch Trucks (8 yards & up)  
Batch Trucks (up to & including 7 yards)  
Boom Truck/Knuckle Truck (over 5 tons)  
Cacasco Truck/Heat Stress Truck  
Construction and Material Safety Technician  
Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 20 yards up to & including 40 yards  
Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating over 5 tons)  
Mechanics  
Partsman  
Ready-mix (up to & including 12 yards)  
Stringing Truck  
Turn-O-Wagon or DW-10 (not self loading)

|              |                       |       |       |       |      |                        |       |
|--------------|-----------------------|-------|-------|-------|------|------------------------|-------|
| <b>A2104</b> | Group III, including: | 49.17 | 13.48 | 14.64 | 1.30 | <b>L&amp;M</b><br>0.10 | 78.69 |
|--------------|-----------------------|-------|-------|-------|------|------------------------|-------|

Boom Truck/Knuckle Truck (up to & including 5 tons)  
Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 10 yards up to & including 20 yards  
Expeditor (electrical & pipefitting materials)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

## Truck Drivers

\*See per diem note on last page

|              |                       |       |       |       |      |  |                        |       |
|--------------|-----------------------|-------|-------|-------|------|--|------------------------|-------|
| <b>A2104</b> | Group III, including: | 49.17 | 13.48 | 14.64 | 1.30 |  | <b>L&amp;M</b><br>0.10 | 78.69 |
|--------------|-----------------------|-------|-------|-------|------|--|------------------------|-------|

Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame  
manufactured rating 5 tons & under)  
Greaser - Shop  
Semi or Truck & Trailer  
Thermal Plastic Layout Technician  
Traffic Control Technician  
Trucks/Jeeps (push or pull)

|              |                      |       |       |       |      |  |                        |       |
|--------------|----------------------|-------|-------|-------|------|--|------------------------|-------|
| <b>A2105</b> | Group IV, including: | 48.50 | 13.48 | 14.64 | 1.30 |  | <b>L&amp;M</b><br>0.10 | 78.02 |
|--------------|----------------------|-------|-------|-------|------|--|------------------------|-------|

Air Cushion or similar type vehicle  
All Terrain Vehicle  
Buggymobile  
Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment  
(over 5 tons)  
Bus Operator (over 30 passengers)  
Cement Spreader, Dry  
Combination Truck-Fuel & Grease  
Compactor (when pulled by rubber tired equipment)  
Dump Trucks (including rockbuggy, side dump, belly dump, & trucks  
with pups) up to & including 10 yards  
Dumpster  
Expeditor (general)  
Fire Truck/Ambulance Driver  
Flat Beds, Dual Rear Axle  
Foam Distributor Truck Dual Axle  
Front End Loader with Fork  
Grease Truck  
Hydro Seeder, Dual Axle  
Hyster Operators (handling bulk aggregate)  
Loadmaster (air & water operations)  
Lumber Carrier  
Ready-mix, (up to & including 7 yards)  
Rigger (air/water/oilfield)  
Tireman, Light Duty  
Track Truck Equipment  
Truck Vacuum Sweeper  
Warehouseperson  
Water Truck (Below 250 Bbls)  
Water Truck (straight)  
Water Wagon, Semi

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

### Truck Drivers

\*See per diem note on last page

|              |                     |       |       |       |      |      | L&M |       |
|--------------|---------------------|-------|-------|-------|------|------|-----|-------|
| <b>A2106</b> | Group V, including: | 47.62 | 13.48 | 14.64 | 1.30 | 0.10 |     | 77.14 |

Buffer Truck  
 Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing  
 Attachments (up to & including 5 tons)  
 Bus Operator (up to 30 passengers)  
 Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)  
 Flat Beds, Single Rear Axle  
 Foam Distributor Truck Single Axle  
 Fuel Handler (station/bulk attendant)  
 Gear/Supply Truck  
 Gravel Spreader Box Operator on Truck  
 Hydro Seeder, Single Axle  
 Pickups (pilot cars & all light-duty vehicles)  
 Rigger  
 Swamper  
 Tack Truck (welders/gear)  
 Team Drivers (horses, mules, & similar equipment)

### Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

\*See per diem note on last page

|              |                     |       |       |       |      |      | L&M  | LEG |       |
|--------------|---------------------|-------|-------|-------|------|------|------|-----|-------|
| <b>N2201</b> | Group I, including: | 44.28 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 |     | 78.89 |

Brakeman  
 Mucker  
 Nipper  
 Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)  
 Topman & Bull Gang  
 Tunnel Track Laborer

|              |                      |       |       |       |      |      | L&M  | LEG |       |
|--------------|----------------------|-------|-------|-------|------|------|------|-----|-------|
| <b>N2202</b> | Group II, including: | 45.38 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 |     | 79.99 |

Burning & Cutting Torch  
 Certified Erosion Sediment Control Lead (CESCL Laborer)  
 Concrete Laborer  
 Floor Preparation, Core Drilling  
 Jackhammer/Chipping Gun or Pavement Breaker  
 Laser Instrument Operator  
 Nozzlemen, Pumpcrete or Shotcrete  
 Pipelayer Helper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code                                                                                                                                                                                                                                                                                                | Classification of Laborers & Mechanics                                                                     | BHR   | H&W   | PEN   | TRN  | Other    | Benefits | THR   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------|-------|-------|------|----------|----------|-------|
| <b>Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)</b>                                                                                                                                                                                                       |                                                                                                            |       |       |       |      |          |          |       |
| *See per diem note on last page                                                                                                                                                                                                                                                                           |                                                                                                            |       |       |       |      |          |          |       |
| <b>N2203</b>                                                                                                                                                                                                                                                                                              | Group III, including:                                                                                      | 46.37 | 10.55 | 21.51 | 2.00 | L&M 0.35 | LEG 0.20 | 80.98 |
|                                                                                                                                                                                                                                                                                                           | Miner                                                                                                      |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Retimberman                                                                                                |       |       |       |      |          |          |       |
| <b>N2204</b>                                                                                                                                                                                                                                                                                              | Group IIIA, including:                                                                                     | 51.18 | 10.55 | 21.51 | 2.00 | L&M 0.35 | LEG 0.20 | 85.79 |
|                                                                                                                                                                                                                                                                                                           | Asphalt Raker, Asphalt Belly Dump Lay Down                                                                 |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Drill Doctor (in the field)                                                                                |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)                   |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Pioneer Drilling & Drilling Off Tugger (all type drills)                                                   |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Pipelayer                                                                                                  |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Powderman (Employee Possessor)                                                                             |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)                                        |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Traffic Control Supervisor, DOT Qualified                                                                  |       |       |       |      |          |          |       |
| <b>N2206</b>                                                                                                                                                                                                                                                                                              | Group IIIB, including:                                                                                     | 59.41 | 5.50  | 21.51 | 1.60 | L&M 0.35 | LEG 0.20 | 88.57 |
|                                                                                                                                                                                                                                                                                                           | Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours) |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Federal Powderman (Responsible Person in Charge)                                                           |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)                       |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)                                 |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Stake Hopper                                                                                               |       |       |       |      |          |          |       |
| <b>Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)</b>                                                                                                                                                                                                       |                                                                                                            |       |       |       |      |          |          |       |
| *See per diem note on last page                                                                                                                                                                                                                                                                           |                                                                                                            |       |       |       |      |          |          |       |
| <b>S2201</b>                                                                                                                                                                                                                                                                                              | Group I, including:                                                                                        | 44.28 | 10.55 | 21.51 | 2.00 | L&M 0.35 | LEG 0.20 | 78.89 |
|                                                                                                                                                                                                                                                                                                           | Brakeman                                                                                                   |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Mucker                                                                                                     |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Nipper                                                                                                     |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)         |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Topman & Bull Gang                                                                                         |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Tunnel Track Laborer                                                                                       |       |       |       |      |          |          |       |
| <b>S2202</b>                                                                                                                                                                                                                                                                                              | Group II, including:                                                                                       | 45.38 | 10.55 | 21.51 | 2.00 | L&M 0.35 | LEG 0.20 | 79.99 |
|                                                                                                                                                                                                                                                                                                           | Burning & Cutting Torch                                                                                    |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Certified Erosion Sediment Control Lead (CESCL Laborer)                                                    |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Concrete Laborer                                                                                           |       |       |       |      |          |          |       |
|                                                                                                                                                                                                                                                                                                           | Floor Preparation, Core Drilling                                                                           |       |       |       |      |          |          |       |
| Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation |                                                                                                            |       |       |       |      |          |          |       |

| Class<br>Code | Classification of Laborers & Mechanics | BHR | H&W | PEN | TRN | Other | Benefits | THR |
|---------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|
|---------------|----------------------------------------|-----|-----|-----|-----|-------|----------|-----|

### **Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)**

\*See per diem note on last page

|              |                      |       |       |       |      | L&M  | LEG  |       |
|--------------|----------------------|-------|-------|-------|------|------|------|-------|
| <b>S2202</b> | Group II, including: | 45.38 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 79.99 |

Jackhammer/Chipping Gun or Pavement Breaker  
Laser Instrument Operator  
Nozzlemen, Pumpcrete or Shotcrete  
Pipelayer Helper

|              |                       |       |       |       |      | L&M  | LEG  |       |
|--------------|-----------------------|-------|-------|-------|------|------|------|-------|
| <b>S2203</b> | Group III, including: | 46.37 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 80.98 |

Miner  
Retimberman

|              |                        |       |       |       |      | L&M  | LEG  |       |
|--------------|------------------------|-------|-------|-------|------|------|------|-------|
| <b>S2204</b> | Group IIIA, including: | 51.18 | 10.55 | 21.51 | 2.00 | 0.35 | 0.20 | 85.79 |

Asphalt Raker, Asphalt Belly Dump Lay Down  
Drill Doctor (in the field)  
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)  
Pioneer Drilling & Drilling Off Tugger (all type drills)  
Pipelayer  
Powderman (Employee Possessor)  
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)  
Traffic Control Supervisor, DOT Qualified

|              |                        |       |      |       |      | L&M  | LEG  |       |
|--------------|------------------------|-------|------|-------|------|------|------|-------|
| <b>S2206</b> | Group IIIB, including: | 59.41 | 5.50 | 21.51 | 1.60 | 0.35 | 0.20 | 88.57 |

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)  
Federal Powderman (Responsible Person in Charge)  
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)  
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)  
Stake Hopper

### **Tunnel Workers, Power Equipment Operators**

\*See per diem note on last page

|              |         |       |       |       |      | L&M  |       |
|--------------|---------|-------|-------|-------|------|------|-------|
| <b>A2207</b> | Group I | 58.55 | 12.10 | 16.25 | 1.05 | 0.10 | 88.05 |

|              |          |       |       |       |      | L&M  |       |
|--------------|----------|-------|-------|-------|------|------|-------|
| <b>A2208</b> | Group IA | 60.86 | 12.10 | 16.25 | 1.05 | 0.10 | 90.36 |

|              |          |       |       |       |      | L&M  |       |
|--------------|----------|-------|-------|-------|------|------|-------|
| <b>A2209</b> | Group II | 57.55 | 12.10 | 16.25 | 1.05 | 0.10 | 87.05 |

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

| Class Code                                       | Classification of Laborers & Mechanics | BHR   | H&W   | PEN   | TRN  | Other Benefits | THR            |
|--------------------------------------------------|----------------------------------------|-------|-------|-------|------|----------------|----------------|
| <b>Tunnel Workers, Power Equipment Operators</b> |                                        |       |       |       |      |                |                |
| *See per diem note on last page                  |                                        |       |       |       |      |                |                |
|                                                  |                                        |       |       |       |      |                | <b>L&amp;M</b> |
| <b>A2210</b>                                     | Group III                              | 56.60 | 12.10 | 16.25 | 1.05 | 0.10           | 86.10          |
|                                                  |                                        |       |       |       |      |                | <b>L&amp;M</b> |
| <b>A2211</b>                                     | Group IV                               | 48.47 | 12.10 | 16.25 | 1.05 | 0.10           | 77.97          |

\* Per diem is an established practice for this classification. This means that per diem is an allowable alternative to board and lodging if all criteria are met. See 8 AAC 30.051-08 AAC 30.056, and the per diem information on page vii of this Pamphlet.

\*\* Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation



**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(IX) CPSS SPECIAL PROVISIONS**

## **SPECIAL PROVISIONS**

### **GENERAL INFORMATION**

#### **REFERENCE TO CITY OF PETERSBURG STANDARD SPECIFICATIONS (CPSS)**

This Contract is subject to and hereby incorporates by reference the City of Petersburg Standard Specifications: Streets - Drainage - Utilities - Parks, dated 2012, hereafter referred to as CPSS. These Special Provisions amend the CPSS. Standard details (CPSD) contained in the CPSS are also to be considered a part of this contract. Details shown on the plans shall govern over any like standard details contained in the CPSS unless otherwise noted in the Special Provisions.

#### **MODIFICATIONS AND/OR ADDITIONS TO THE CITY OF PETERSBURG STANDARD SPECIFICATIONS**

The following provisions of CPSS are hereby amended:

##### **DIVISION 10 - GENERAL PROVISIONS**

##### **SECTION 10.03 AWARD AND EXECUTION OF CONTRACT**

###### **Article 3.1 General**

Add the following: Bid Preference for Residents is allowed in this contract. Petersburg Borough Municipal Code; Chapter 4.04 - Purchasing, Section 4.04.050 - Bid Preference for Residents does apply to this contract.

###### **Article 3.2 Receipt and Opening of Bids**

Add the following to the end of the second paragraph:

Telegraphic modifications shall be received by Fax at Ph. (907) 772-3759

###### **Article 3.6 Execution of Contract**

Replace the words “five (5)” with the words “ten (10)” in the first sentence

##### **SECTION 10.04 SCOPE OF WORK**

##### **SECTION 10.05 CONTROL OF WORK**

###### **Article 5.22 Time for Completion of Work**

Replace the first sentence in the first paragraph with the following:

The Contract Commencement and Completion Dates are stipulated in Article 3 of the Owner-Contractor Agreement.

#### **Article 5.27 Liquidated Damages**

Replace the words “the Special Provisions” with “Article 3 of the Owner-Contractor Agreement” at two locations in the first paragraph.

#### **SECTION 10.07 MEASUREMENT AND PAYMENT**

##### **Article 7.1 Method of Measurement**

Delete all paragraphs except the first paragraph.

#### **SECTIONS 15-75**

All articles titled; “MEASUREMENT” and “BASIS OF PAYMENT” shall be deleted in their entirety. Measurements and payments shall be made as described in the Supplemental Technical Specification SECTION 1015 MEASUREMENT AND PAYMENT. Applicable sections within the CPSS for which there is no direct reference within Section 1015, Measurement and Payment shall be considered incidental to other pay items.

**END OF SECTION**

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(X) SUPPLEMENTAL TECHNICAL SPECIFICATIONS**

**REFERENCE TO THE CITY OF PETERSBURG STANDARD SPECIFICATIONS (CPSS)**

This Contract is subject to and hereby incorporates by reference the City of Petersburg Standard Specifications: Streets - Drainage - Utilities - Parks, dated 2012, hereafter referred to as CPSS. These Supplemental Technical Specifications work in conjunction with the CPSS. These Supplemental Technical Specifications take precedence over the CPSS if there is a conflict between the two. Standard details (CPSD) contained in the CPSS are also to be considered a part of this contract. Details shown on the plans shall govern over any like standard details contained in the CPSS unless otherwise noted in the Special Provisions.

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**INDEX TO SUPPLEMENTAL TECHNICAL SPECIFICATIONS**

| <b>TECHNICAL SPECIFICATIONS</b>                                     | <b>No. of Pages</b> |
|---------------------------------------------------------------------|---------------------|
| <b>DIVISION 10 – GENERAL REQUIREMENTS</b>                           |                     |
| 1010 Summary of Work . . . . .                                      | 1                   |
| 1015 Measurement and Payment . . . . .                              | 3                   |
| 1510 Mobilization . . . . .                                         | 1                   |
| <b>DIVISION 70 – MISCELLANEOUS</b>                                  |                     |
| 7061 Freezer Room Floor Replacement – As Detailed In Plans. . . . . | 1                   |
| <b>DIVISION 75 – LANDSCAPING IMPROVEMENTS</b>                       |                     |
| 7530 Final Cleanup Project Site. . . . .                            | 1                   |

## SECTION 1010 - SUMMARY OF WORK

### PART 1 – GENERAL

#### 1.1 GENERAL

- A. The WORK to be performed under this contract shall consist of furnishing all plant, tools, equipment, materials, supplies, manufactured articles, labor, transportation and services, including fuel, power, water, and essential communications, and performing all WORK, or other operations required for the fulfillment of the contract in strict accordance with the Contract Documents. The WORK shall be complete, and all work, materials, and services not expressly indicated or called for in the Contract Documents which may be necessary for the complete and proper construction of the WORK in good faith shall be provided by the CONTRACTOR as though originally so indicated, at no increase in cost to the OWNER.

#### 1.2 WORK COVERED BY CONTRACT DOCUMENTS

- A. WORK generally consists of replacing the wooden floor in the freezer/cooler room & installing a freezer/cooler platform at the Mountain View Manor Elderly Housing facility, located at 16 North 12th Street. The purpose of this project is the existing floor has rotted out. The project also involves the disassembling & reassembled of the freezer & cooler units by others - not part of this contract. Coordination with MVM by the floor replacement contractor will be required for this work on the existing freezer & cooler units.

#### 1.3 SITE OF THE WORK

- A. The site of the WORK is located in Petersburg, Alaska, at the freezer/cooler room at the Mountain View Manor Elderly Housing facility, located at 16 North 12th Street.

#### BEGINNING AND COMPLETION OF THE WORK

- A. Time is the essence of the contract. All WORK shall be completed in accordance with the following schedule:

| <u>WORK DESCRIPTION</u>                                       | <u>COMPLETION DATE</u> |
|---------------------------------------------------------------|------------------------|
| Substantial Completion for all Work                           | April 16, 2026         |
| Final Completion for All WORK<br>under the Contract Documents | May 01, 2026           |

#### 1.5 CONTRACT METHOD

- A. The WORK hereunder will be constructed under a unit-price contract

#### 1.6 CONTRACTOR USE OF PROJECT SITE

- A. The CONTRACTOR will be provided with a staging area. The area will be approximately 20' x 40' located within the parking lot adjacent to the facility. The engineer will specify the exact location.

**END OF SECTION**

## **SECTION 1015 – MEASUREMENT & PAYMENT**

### **PART 1-GENERAL**

#### **1.1 SCOPE**

- A. Payment for the various items of the Bid Schedule, as further specified herein, shall include all compensation to be received by the CONTRACTOR for furnishing all tools, equipment, supplies, and manufactured articles, and for all labor, operations, and incidentals appurtenant to the items of WORK being described, as necessary to complete the various items of the WORK all in accordance with the requirements of the Contract Documents, including all appurtenances thereto, and including all costs of PERMITS and cost of compliance with the regulations of public agencies having jurisdiction, including Safety and Health Requirements of the Occupational Safety and Health Administration of the U.S. Department of Labor (OSHA).
- B. No separate payment will be made for any pay item that is not specifically set forth in the Bid Schedule, and all costs therefore shall be included in the prices named in the Bid Schedule for the various appurtenant items of WORK.
- C. In addition to other incidental items of WORK listed elsewhere in the contract, the following items shall also be considered incidental to other items of WORK under this contract:
  - 1. Re-vegetating areas disturbed during construction.
  - 2. Siltation and pollution control.
  - 3. Maintenance of all services throughout the Project area, including water, storm, garbage pickup, mail delivery, other deliveries, and emergency vehicles.
  - 4. Miscellaneous attachment hardware as required to install new equipment.
  - 5. Transport, shipping, and delivery of all materials to the project site, undamaged and in new condition.
  - 6. Minor grading of fill and leveling course materials as required to maintain positive surface drainage at all locations.
  - 7. Coordination with work being performed by others on the site

#### **1.2 MOBILIZATION (Pay Item Nos. 1510.1) PRICE BASED ON LUMP SUM**

- A. Measurement for payment for Mobilization shall be based upon the completion of the entire WORK as a Lump Sum Pay unit, complete, all in accordance with the requirements of the Contract Documents.
- B. Payment for Mobilization under the Bid shall be made at the amount shown on the Bid Schedule under Pay Item No. 1510.1, which payment shall constitute full compensation for all WORK described in Section 1505 - Mobilization, as shown on the Plans and as directed by the ENGINEER.
- C. Partial payments will be made as the WORK progresses as follows:
  - 1. When 10% of the total original contract amount is earned from other pay items, 100% of the amount bid for Mobilization, or 10% of the original contract amount, whichever is lesser, will be paid.
  - 2. Upon completion of all WORK on the Project, payment of any amount bid for Mobilization in excess of 10% of the total original contract amount will be paid.

## **SECTION 1015 – MEASUREMENT & PAYMENT**

- 7.1 MEASUREMENT FOR PAYMENT, FREEZER ROOM FLOOR REPLACEMENT - REPLACE THE WOODEN FLOOR IN THE FREEZER/COOLER ROOM & INSTALL A FREEZER/COOLER PLATFORM. – AS DETAILED IN PLANS (Pay Item No. 7061.1) PRICE BASED PER LUMP SUM.

A. Measurement for payment for MEASUREMENT FOR PAYMENT, FREEZER ROOM FLOOR REPLACEMENT - REPLACE THE WOODEN FLOOR IN THE FREEZER/COOLER ROOM & INSTALL A FREEZER/COOLER PLATFORM. – AS DETAILED IN PLANS, shall be a lump sum for all material needed to construct the project as specified in the plans. This includes all labor, equipment, and materials needed for the FREEZER ROOM FLOOR PROJECT - 2025.

- 7.2 MEASUREMENT FOR PAYMENT, COMPLETED PROJECT CLEAN UP (Pay Item No. 7530.1) PRICE PER LUMP SUM.

A. Measurement for payment for Completed Project Clean Up shall be based lump sum upon the completion of the project and the final cleanup of the FREEZER ROOM FLOOR PROJECT - 2025, work as Lump Sum – All Required, complete, all in accordance with the requirements of the Contract Documents and as shown on the Plans. This includes all labor, equipment, and material needed for the work as shown on the plans and specifications.

### **PART 2 - PRODUCTS (Not Used)**

### **PART 3 - EXECUTION (Not Used)**

**END OF SECTION**



## **SECTION 1510 – MOBILIZATION**

### **PART 1 – GENERAL**

#### **1.1 GENERAL**

- A. Mobilization shall include the obtaining of all PERMITS; moving onto the site of all plant and equipment; furnishing and erecting plants, temporary buildings, and other construction facilities; and implementing security requirements; all as required for the proper performance and completion of the WORK.

- 1. Moving on to and off the site of all CONTRACTOR's plant and equipment required for operations.

- 2. Obtaining all required PERMITS from Federal, State, and Borough.

- 3. Having all OSHA required notices and establishment of safety programs.

#### **1.2 PAYMENT FOR MOBILIZATION**

- A. Mobilization or any part thereof will be approved for payment under the contract until all Mobilization/ Demobilization items listed above have been completed as specified.
- B. As soon as practicable after receipt of the Notice to Proceed, the CONTRACTOR shall submit a breakdown to the ENGINEER for approval, which shall show the estimated value of each major component of Mobilization. When approved by the ENGINEER, the breakdown will be the basis for initial progress payments in which Mobilization is included.

### **PART 2 - PRODUCTS (Not Used)**

### **PART 3 - EXECUTION (Not Used)**

**END OF SECTION**

## **SECTION 7061- FREEZER ROOM FLOOR REPLACEMENT – AS DETAILED IN PLANS**

### **PART 1 – GENERAL**

#### **1.1 DESCRIPTION**

- A. The WORK under this Section includes providing all labor, materials, tools, and equipment necessary to repair the Freezer Room Floor Project – 2025 as detailed in the plans.

#### **1.2 SUBMITTALS (NOT USED)**

### **PART 2 – PRODUCTS**

- A. All products are detailed in the plans. They will be of the quality and grade as specified. Specification sheets will be provided to the engineer as requested in the plans.

### **PART 3 – EXECUTION**

#### **3.1 WORK**

- A. The contractor will first work with the MVM staff to establish and mark an emergency exit route out of the building during closure of the project area exist. The existing exit in the project area will be flagged closed, but will remain operable during extreme emergency (the existing project doors will not be lock from the inside of building, but may be opened).
- B. The contractor will proceed with the repair and replacement of the wooden floor in the freezer/cooler room & install a freezer/cooler platform. The project also involves the disassembling & reassembled of the freezer & cooler units by others - not part of this contract. Coordination with MVM by the floor replacement contractor will be required for this work on the existing freezer & cooler units.
- C. The project plans list the type of construction and materials that will be used.

**END OF SECTION**

## **SECTION 7530 - FINAL PROJECT CLEAN UP**

### **PART 1 - GENERAL**

#### **1.1 DESCRIPTION.**

- A. The WORK under this Section includes providing all labor, materials, tools, and equipment necessary for the final cleanup of the FREEZER ROOM FLOOR PROJECT – 2025 all portions. Any other areas that were used or affected by this project will be brought back to the original condition prior to construction of this project.

### **PART 2 - PRODUCTS**

#### **2.1 MATERIALS** N/A

### **PART 3 - EXECUTION**

#### **3.1 GENERAL**

- A. The CONTRACTOR is responsible for the final cleanup and restoration of the FREEZER ROOM FLOOR PROJECT - 2025. All portions that were constructed during this contract and any other areas that were used or affected by this project will be brought back to the original condition prior to construction of this project.
- B. This includes but is not limited to the grading of the project areas, disposal of waste material from the project to approved waste sites.

**END OF SECTION**

**MOUNTAIN VIEW MANOR – ELDERLY HOUSING  
FREEZER ROOM FLOOR PROJECT - 2025**

**(XI) PERMITS**

Plan Review Approval Letter & Certificate

Grantor: State of Alaska, Department of Public Safety, Division of Fire & Life Safety

Grantee: PETERSBURG BOROUGH

Recording District:

Legal Description:

State of Alaska  
Office of the State Fire Marshal  
Plan Review

This is to certify that the plans for this building were reviewed by the *State Fire Marshal* on 7/17/2025 for conformance with AS 18.70.010 -- 100; 13 AAC 50.027.

This certificate shall be posted in a conspicuous place on the premises named Mountain View Senior Center - Manor and shall remain posted until construction is completed.

**NOTICE:** Any changes or modifications to the approved plans **must** be resubmitted for review by the *State Fire Marshal*.

Plan Review #: 2025ANCH0626

By: 

Authority: AS 18.70.080  
Form: 12-741  
(6/01) **Renovation**

Jarrett Zuspan  
Building Plans Examiner I



THE STATE  
of ALASKA  
GOVERNOR MIKE DUNLEAVY

## Department of Public Safety

DIVISION OF FIRE AND LIFE SAFETY

Plan Review Bureau – Anchorage

5700 East Tudor Road

Anchorage, Alaska 99705-1225

Main: 907.269.2004

Fax: 907.269.0098

07/24/2025

Return to Applicant: Alan Murph  
P.O. Box  
Petersburg, AK 99833

SUBJECT: Mountain View Senior Center - Manor - Renovation  
ADDRESS: 16 North 12th Street  
CITY: Petersburg  
PLAN REVIEW: 2025ANCH0626  
TYPE OF CONSTRUCTION: V-B  
OCCUPANCY: R-4 Residential, Assisted Living <16, Supervised Environment  
ADDITIONAL OCCUPANCY: A-2 Assembly, restaurants, bars, banquet halls  
2021 INTERNATIONAL BUILDING AND FIRE CODE

Dear Alan Murph:

Plans for the Renovation have been reviewed by this office for conformity with the State Fire Safety Regulations and are hereby approved. Enclosed is a certificate of approval that must be posted on the premises until completion of the above project.

**It is prohibited to occupy this building until construction is completed, and if applicable, the Automatic Fire System(s) is installed, tested, and certified as operable.** Any changes to the approved plans must be submitted to this office for review and approval.

Approval of submitted plans is not approval of omissions or oversights by this office or noncompliance with any applicable regulations of the Municipal Government. The plans have not been reviewed for compliance with the federal Americans with Disabilities Act or structural requirements.

It must be understood that the inclusion of and compliance with State Fire Safety Regulations does not preclude the necessity of compliance with the requirements of local codes and ordinances.

If we can be of further assistance in this matter, please feel free to contact us at the address above.

Approved By:  
Jarrett Zuspan  
Building Plans Examiner I  
jarrett.zuspan@alaska.gov

Enclosure: Approval Certificate